CURRICULUM VITAE



PERSONAL INFORMATION

Name and Surname	**FEDERICA RICCO'**
Place and date of birth	
Address	
Telephone	
Mobile	
Fax	
E-mail	
PEC	**federica.ricco@ordineavvocatireggioemilia.it**
Marital Status	
Children	
Nationality	**Italian**
Driver Lic.	

WORK EXPERIENCE

-CURRENT SITUATION-

• Period	**From 2003 to present**
• Company name and address	**Law Firm Avv. Federica Riccò**-Reggio Emilia RE
• Sector	Criminal law (in particular assistance-consultancy for victims, legal representation and civil party constitution), juvenile criminal law, workplace accidents, differential damage, environment and workplace safety, special curator for minors, leases, debt collection, real estate administration consultancy, road accident and insurance claims, Trusted Advisor in public health authorities and Universities (consultant regarding harassment and violence, mobbing, discrimination in the workplace and study environments)
• Type of employment – duties performed	Owner of the law firm. Registered: Special Register of Lawyers for the Supreme Court and Higher Jurisdictions List of Lawyers for State-funded Legal Aid List of Lawyers as Special Curators for minors formerly registered in the List of Public Defenders formerly registered in the List of Lawyers practising before Juvenile Courts

-PREVIOUS EXPERIENCE

• Period **From 2001 to 2003**

• Company name and address **Studio dott. Federica Riccò** - Reggio Emilia RE

• Sector Consultancy for third-party liability compensation, motor liability accident claims, recovery of employer disbursements (INPS and INAIL) for employee absences due to non-work-related accidents non-work-related accidents

• Type of employment – duties performed Owner

• Reason for leaving Full-time practice of the legal profession

• Period **From 1999 to 2003**

• Company name and address **Insurance Agency Aviva Italia Spa-** Reggio Emilia RE

• Sector Tertiary – Insurance

• Type of employment – duties performed Agency proxy, insurance consultancy, administrative and accounting management

• Reason for leaving Full-time practice of the legal profession

• Period **From 1999 to 2001**

• Company name and address **Law Firm Avv. A. Rasile** – Reggio Emilia RE

• Sector Debt collection for leading companies in the ceramic production sector

• Type of employment – duties performed Trainee Lawyer

• Reason for leaving Opening of own Law Firm

• Period **July – August 1992** (school/work placement)

• Company name and address **Assiteco Srl** – Via Passo Buole n. 5 – Reggio Emilia RE

• Sector Commercial and Financial Consultancy

• Type of employment – duties performed Prime entry, invoice registration, Board of Directors minutes

• Period **July – August 1991** (school/work placement)

• Company name and address **Municipality of Reggio Emilia** – P.za Prampolini n. 1 – Reggio Emilia RE

• Sector **Stewardship Office**

• Type of employment – duties performed Data entry for supplier management software, inventory of municipal school and public office assets

EDUCATION

-UPPER SECONDARY EDUCATION

• Name and location of the institute **Technical Commercial Institute "Carlo Levi" Reggio Emilia**

• Qualification Diploma in Accounting and Bookkeeping

• Year of graduation 1992

• Grade achieved 53/60 (fifty-three/sixtieths)

-UNIVERSITY

• University	**University of Modena and Reggio Emilia**
• Faculty / Degree Course	Law
• Year of graduation	A.Y. 1998/1999
• Grade achieved	97/110 (ninety-seven/one hundred and ten)
Thesis	Transport insurance, "Container insurance", supervisor Prof. Avv. Alfredo Antonini
OTHER	Attendance of the following courses organised by the University:
1993/1994	course in **English Language**, one-year duration. Level 3+
1993/1994	course in **Legal Informatics**, one-year duration
1994/1995	"Jean Monnet" course **one-year duration** Community Law **"Fundamental freedoms and policies provided for in Community law" (European Community Research Documentation Centre – European Commission)**
-POST-GRADUATE	
• *e*	Qualification to practise as a Lawyer
• ***year 2003***	Registration with the Bar Association of Reggio Emilia
•***year 2006***	Registration in the List of Lawyers for State-funded Legal Aid Registration in the List of Public Defenders
•**year 2006**	Registration in the List of Lawyers practising before Juvenile Courts
•**year 2006**	Registration in the Special Register of Lawyers practising before the Court of Cassation and other Higher Jurisdictions
• *e*	Registration in the list of Special Curators for minors of the Court of Reggio Emilia
LANGUAGES	
MOTHER TONGUE	Italian
OTHER LANGUAGES	
ENGLISH	
• Reading skills	Good
• Writing skills	Good
• Speaking skills	Good
Other information	**1996/1997** English language course at the "Cambridge Institute of English" school in Reggio Emilia. **1997** obtained **University of Cambridge Diploma,** internationally recognised. Level P.E.T. Grade: Passed with merit. **2023** C1 English Level certification – IET International English Test
FRENCH	
• Reading skills	Basic
• Writing skills	Basic
• Speaking skills	Basic
TECHNICAL SKILLS	Windows Office suite, email, Internet browsing, management software

ASSOCIATIONS and PUBLIC BODIES

"Nondasola" Association ONLUS of Reggio Emilia
Now NONDASOLA ETS
(Anti-Violence Centre of the Municipality of Reggio Emilia Casa delle Donne):
from 2009 to date: **legal advice** at the **Anti-Violence Centre of the Municipality of Reggio Emilia** facility - and as part of training initiatives organised by NONDASOLA ETS.
from 2014 to date: member of the "Lawyers' Group": advice, in-depth studies and analysis of relevant legislation within the scope of the Anti-Violence Centre
from 03.12.2021 to 11.05.2022 elected **member of the Organising Committee**
from 11.05.2022 to 30.11.2023 elected **President**
from 24.05.2022 to 30.11.2023 Coordination of Anti-Violence Centres of Emilia-Romagna Member of the Assembly

Municipality of Reggio Emilia
From May 2022 – to Dec. 2023 - Inter-institutional board for combating violence against women - Full member
From May 2022 – to Dec. 2023 - Gender Council - General Directorate Equal Opportunities Office - Full member

Municipality of Sant'Ilario RE
From May 2022 - to date - Permanent Equal Opportunities Laboratory
External collaboration

CONTINUED
ASSOCIATIONS and BODIES

Criminal Chamber of Reggio Emilia "Giulio Bigi"
2015-2017 Secretary
2017-2019 Vice-President
from 02.03.2015 to 27.01.2021 Territorial School coordination
from 27.01.2021 to 31.12.2022 Head of Territorial School
- **05.05.2013** Rome - 3rd NATIONAL CONFERENCE OF U.C.P.I. SCHOOLS
-**13.06.2015** Rome - TRAINING AND SPECIALISATION OF THE CRIMINAL LAWYER event - THE U.C.P.I. 2015-2016 TRAINING PROJECT
- **28/29 October 2016** Rome – 1st U.C.P.I. Seminar for the Training of Trainers
- **15/16 September 2018** Rome – 3rd UCPI Seminar for the Training of Trainers
– **February 2019/January 2021** – Two-year inter-district course for training in the exercise of the criminal defence function 2019-2020. Organised by the Criminal Chamber of Reggio Emilia in collaboration with the Bar Association of Reggio Emilia and in coordination with the Criminal Chambers of Modena and Parma. Member of the organisational coordination

Bar Council of Reggio Emilia
2015-2019 Training Commission – external member

Fondazione Avvocatura Reggiana

from 2022 to date - Forensic School of Reggio Emilia – lecturer

Territorial Labour Chamber of Reggio Emilia

from 2016 – to date judicial and extrajudicial advice in criminal matters, including with reference to workplace accidents, accident prevention and damages, environment and workplace safety, harassment and violence in the workplace

University of Turin

from **June 2024 – March 2026** appointed by the Academic Senate as a member of the **Working Group for the revision and unification of the Code of Conduct of the University of Turin**, the Code of Ethics of the University Community and the University Regulations for integrity in scientific research

from **March 2026 – to date** confirmation of the appointment by the Academic Senate as a member of the **Working Group for the revision and unification of the Code of Conduct of the University of Turin**, the Code of Ethics of the University Community and the University Regulations for integrity in scientific research

from **September 2025 – to date** member of the **Steering Committee within the framework of the agreements between the University of Turin and Anti-Violence Centres** (Telefono Rosa and EMMA Centres of Turin)

D.i.R.E. Women in Network against violence national association that brings together anti-violence centres managed by women's organisations

from **September 2024 – to date** member of the **Lawyers' Group:** brings together professionals who deal with the defence of women's rights violated by male violence and promotes judicial practices for the benefit of women and their minor children. The Group examines the most innovative Italian and international jurisprudence on the subject of gender-based violence in order to develop and disseminate appropriate practices and interventions to safeguard the rights and freedoms of women.

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TRAINING

24 and 25 November 2017 – Casale Monferrato (AL)
3rd GOVERNMENT CONFERENCE on Asbestos and related diseases Member of the Technical Working Group Legal Thematic Area :
Social Aspects of Work, Social Security Protection, prevention measures, litigation, legal and regulatory aspects

01 March 2013 – Reggio Emilia
"Protecting vulnerable people Training meeting accredited for continuing education purposes

From April 2013 to July 2014 -Reggio E. - NONDASOLA Association
VII Training course for Anti-Violence Centre operators

07 June 2013 – Reggio Emilia
"Crimes against the person with a vulnerable victim: mistreatment in

CONTINUED **TRAINING**

the family, stalking and sexual violence. Role and ethics of the defence counsel for the accused and the injured party."
Training meeting accredited for continuing education purposes

10 June 2013 – Reggio Emilia
"Persecutory acts, so-called stalking: the most recent jurisprudence. Civil Court protection orders and precautionary measures" Training meeting accredited for continuing education purposes

15 November 2013 – Bologna
"Femicide, Femicide: paradigms of law and artistic languages"
Training meeting accredited for continuing education purposes

18 April 2014 – Reggio Emilia
"When women ask for ustice: possible answers Training meeting accredited for continuing education purposes

17 March 2016 – Reggio Emilia
"From the Law against sexual violence to the Istanbul Convention"
Training meeting accredited for continuing education purposes

27 February 2017 – Bologna
"The minor victim of abuse between criminal investigation and assessments of parental responsibility: what repercussions and protections?"
Training meeting organised by the Bologna Forensic Foundation – Bar Council of Bologna accredited for continuing education purposes

22 November 2017 – Rome
TRAWAN Seminar–Training of Lawyers on the Law relating to Violence Against Women–Training of Lawyers from Spain, Greece, Italy, Ireland, Poland, England and Northern Ireland on the Law regarding Violence Against Woman. (admitted via selection based on qualifications).
Organised by **European Lawyers Foundation** and CNF

15 December 2017 – Reggio Emilia
"Consultancy and expert opinion in criminal proceedings for child abuse" Member of the organisational coordination
Training meeting organised by the Territorial School of the Criminal Chamber of Reggio Emilia accredited for continuing education purposes.

From November 2018 to March 2019 – Bologna – 28 hours
ADVANCED TRAINING COURSE IN ANTI-DISCRIMINATION MATTERS in implementation of the protocol signed between the CNF and the National Equality Councillor - maternity protection, workplace harassment, anti-discrimination matters, substantive and procedural.
Passed with successful final written verification test qualifying for registration in the list kept by the Office of the Equality Councillor of the Emilia-Romagna Region.

11 March 2019 – Reggio Emilia - NONDASOLA Assoc.
"Violence against women in the relationship with the justice system"

CONTINUED **TRAINING**

From 30 September to 03 October 2019 – Scandicci (FI)
SSM HIGHER SCHOOL of the JUDICIARY
(permanent training year 2019) Study meeting
"The criminal system for the protection of health and personal integrity in the workplace"

25 October 2019 – Reggio Emilia
"**Professing in the feminine - Equal opportunities in the professions"** Training meeting organised by the Bar Council of Reggio Emilia accredited for continuing education purposes

30 April 2020 – Parma
Conf-Professioni Emilia Romagna-National Forensic Association-PLP Freelance Psychologists
Avvocati.pro and Psychologists: how to enhance soft skills

07 July 2020
SSM HIGHER SCHOOL of the JUDICIARY
Territorial Didactic Structure Court of Appeal Bologna Training event
"Criminal protection against labour exploitation"
Training meeting accredited for continuing education purposes

From June 2020 to September 2020
Council of Europe Programme (HUMAN EDUCATION FOR LEGAL PROFESSIONALS) in cooperation with the National Bar Council – **"Violence against women and domestic violence" -** course developed jointly by the Department for Human Dignity and Equality, the Division on Violence against Women and the HELP Programme of the Council of Europe for the training of legal professionals in human rights matters.
(admitted following selection based on qualifications)

18 November 2020
"What reparation for victims of intentional violent crimes" Training meeting organised by the **Bar Council of Turin** accredited for continuing education purposes

25 February 2021
"Sexual violence and judicial assessment"
Training meeting organised by the **Bologna Forensic Foundation** Bar Council of Bologna accredited for continuing education purposes

29 June 2021
"Violence against women: exit paths. Rules and practices put to the test by the Covid-19 emergency"
Training session accredited by the **National Bar Council** for the purposes of continuing professional development

01 July 2021
"Harassment and violence in the workplace following the ratification of the ILO Convention (International Labour Organization, a specialised agency of the United Nations)
Training session organised by the Fondazione Forense Bolognese – Bologna Bar Association, accredited for the purposes of continuing professional development

CONTINUED **TRAINING**

From November 2021 to February 2022 NEVER AGAIN Project. ***Developing an innovative training methodology to prevent and combat the risk of secondary victimization of women victims of violence.***
+ Workshop 22 September 2022 – Parma
Networking against secondary victimisation Funded by the **European Union** under the EU Rights, Equality and Citizenship Programme.
"Secondary victimisation in the context of violence against women" (admitted following a selection based on qualifications)
Specialist training course accredited by the National Bar Council for the purposes of continuing professional development

30 May 2022
UNIMORE University of Modena and Reggio Emilia
-Interdepartmental Research Centre on Discrimination and Vulnerability-
"**Organisational well-being, gender issues and anti-discrimination law: new challenges for public and private bodies"**

10 November 2022 – Reggio Emilia –
"The evolution of legislation to combat domestic violence and violence against women: from the crime of family abuse, to protection orders, to stalking, and finally to the Red Code"
Training session organised by the Reggio Emilia Bar Association, accredited for the purposes of continuing professional development

17 November 2022 with the contribution of the Municipality of Ravenna
"Report on the secondary victimisation of women who suffer violence and their children in proceedings governing custody and parental responsibility, approved by the Parliamentary Commission of Inquiry into Femicide, as well as all forms of gender-based violence"

23 November 2022
UNIMORE University of Modena and Reggio Emilia GE&PA Project Gender Equality & Public Administration. Training for gender equality in Public Administration and in the territories **"Combating violence against women: the role of the University"**

15 December 2022 Bureau Veritas Italia Spa Training services
"Gender equality management system pursuant to UNI/PdR 125:2022"

from May 2022 to December 2022 +project work February 2023 – 450 hours
UNIMORE University of Modena and Reggio Emilia University Advanced Training Course in
Gender Equality Management: promoting gender equality in public and private institutions.
Project "GE&PA. Gender Equality & Public Administration" Academic Year 2021/2022. **Qualification obtained.** Pro ect Work: **"Gender budget of the Ausl of Modena: feasibility project"**

CONTINUED **TRAINING**

16 March 2023 - Revelino Editore and Studio Cataldi Training Area
Equality certification: how to obtain it
Session accredited by the National Bar Council for the purposes of continuing professional development

From April 2023 to June 2023 – Milan – La Scala Formazione – **"Confidential Counsellor training course**
Training cycle accredited by the Milan Bar Association

22 May 2023 - Il Sole24Ore Formazione – 2 hours
Extension of parental protection in light of the 2023 budget law Session accredited by Labour Consultants for the purposes of continuing professional development

18 July 2023 – National Association D.i.Re Women in Network against violence **In-depth analysis on Restorative Justice**

July/August 2023 – ITA Formazione, SOI Group Turin - 2 hours
Managing aggressive behaviour in the workplace: Risk of violence in contact with the public

28 September 2023 – Kiwa Italia Formazione - 3 hours
Guidelines for gender equality in public administrations: an operational approach

26 January 2024 - Comma 2 Association and NoiReteDonna BOLOGNA - 4 hours **Harassment and Sexual Harassment at work: what tools for contrast from a gender perspective?**

17 June 2024 – VEGA Formazione
Assessment of the risk of violence and harassment in the workplace: what methodology?

12 September 2024 – UNIMORE University of Modena and Reggio Emilia
How is inclusion achieved in companies?

20 January 2025 – National Conference of Italian University Equality Bodies
"Confidential Counsellor: functions, role and interaction with other bodies"

04 March 2025 **- Human Education for Legal Professional - HELP** Council of Europe programme - for the training of legal professionals on human rights.
"LGBTI Persons in the Asylum Procedure"

19 March 2025 – LA TRIBUNA Srl – 2 hours
The impact of technological evolution on Red Code crimes

26 August 2025 – VEGA Formazione Srl
Certifying gender equality: tools, benefits and contributions for companies

22 December 2025 - LA TRIBUNA Srl – 2 hours
Femicide is law – Webinar study on the new regulatory system to combat domestic and gender-based violence

09 January 2026 – 20 February 2026 – 30 hours – 6 ECTS
University of Verona in agreement with **ULSS 9 VENETO** UNIVERSITY ADVANCED TRAINING COURSE
CONFIDENTIAL COUNSELLOR

12 February 2026 – Fondazione Forense Bolognese
Legislative Decree no. 159 of 31/10/25, converted with amendments by Law no. 198/25 of 29.12.25: Analysis of the new legislation in the field of Occupational Safety"

23 February – 08 April 2026 – GIUFFRè – 16 hours
THE RED CODE - Defensive strategies and application critical issues

19 October 2026 – TOUCH SOLUTION S.r.l.
REASONABLE ACCOMMODATION IN THE EMPLOYMENT RELATION-SHIP: EU jurisprudential evolution and anti-discrimination protection

23 and 24 October 2026 – FORMAZIONE ERICKSON Trento –
6th International Conference
ADDRESSING VIOLENCE AGAINST WOMEN: prevention, recognition and exit paths
Specific sessions:
WS2. Acting in situations of gender-based violence: from bad practices to good guidelines
QT2. Territorial policies, protocols between health, social and law enforcement services
WS11. Legal perspectives and psychological implications of harassment in the workplace and study environments. From case studies to operational response: a multidisciplinary comparison
WS15. Digital violence and protection for victims: rules, timelines and operational intervention strategies

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APPOINTMENTS AS CONFIDENTIAL COUNSELLOR

22 November 2023 - appointment as **"Confidential Counsellor**
(Ref. 5238/2023 prot. 0554759 of 04.10.2023)
UNIVERSIT OF TURIN

05 December 2023 - appointment as **"Confidential Counsellor"** (Resolution no. 454 of 12/10/23 and Resolution no. 553 of 05/12/23) **UNIVERSITY HOSPITAL OF ALESSANDRIA**

17 February 2025 - appointment as **"Confidential Counsellor"**
(Ref. 5238/2023 prot. 0554759 of 04.10.2023)
UNIVERSITY OF GENOA

24 September 2026 - appointment as **"Confidential Counsellor"**
(Ref. General Manager Decrees 278/2026)
POL TECHNIC UNIVERSIT OF THE MARCHES

26 October 2026 – appointment as **"Confidential Counsellor**
(Prot. no. 35251 of 08/07/2026)
awaiting formal appointment
ASST TERRITORIAL SOCIAL HEALTH COMPANY OF LECCO

01 November 2026 - appointment as **"Confidential Counsellor"** (Ref. Decrees 8114/2026) awaiting formal appointment **UNIVERSITY OF VERONA**

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03 August 2023 – **3rd in Ranking** "Confidential Counsellor" appointment Public Notice (prot. 0039392 of 31.05.23)
Social Health Company SPEDALI CIVILI OF BRESCIA

19 September 2023 – **3rd in Ranking** "Confidential Counsellor" appointment Public Notice (prot. 2023-UNVRCLE-0333772 of 25.08.23) **UNIVERSITY OF VERONA**

31 May 2024 **– 2nd in Ranking** "Confidential Counsellor" appointment (D.D.G. no. 56 of 31.05.24)
ARPAE Emilia Romagna

19 September 2024 – **2nd in Ranking** "Confidential Counsellor" appointment Selection Notice (prot. 0339005 of 25.07.2024)
UNIVERSITY OF MILAN-BICOCCA

02 April 2025 – **2nd in Ranking** "Confidential Counsellor" appointment (Selection Notice of 19.12.24)
UNIVERSITY OF PARMA

25 June 2025 – **2nd in Ranking** "Confidential Counsellor" appointment (Selection notice code BC31 published on 03.2025)
UNIVERSITY OF INSUBRIA

15 December 2025 – **2nd in Ranking** "Confidential Counsellor" appointment (DG decree no. 82 12.05.2025)
Regional Agency for Environmental Protection of Tuscany ARPAT

SPEAKER AT CONFERENCES AND TRAINING EVENTS

FORMATIVI

November 2016 *(CONTRIBUTION TO DRAFTING)*
"Dossier Cemental *edited by* the Department of Health and Safety in the Workplace CGIL of Reggio Emilia

18.03.2017 *(SPEAKER)*
IIIrd Members' Assembly **AFeVA Emilia-Romagna** - Bologna
"Criminal trials regarding Asbestos in Reggio Emilia"

01.12.2017 *(SPEAKER)*
National Conference on Asbestos Trials - curated by the Department of Health and Safety in the Workplace of the CGIL of Reggio Emilia in collaboration with AFeVA Emilia-Romagna – Reggio Emilia
"Judgments and developments of trials in Italy from the first Eternit to today"

18.12.2020 *(SPEAKER)*
Biennial training course for criminal defence function 2019-2020. Criminal Chamber of Reggio Emilia in collaboration with the Reggio Emilia Bar Association, in coordination with the Criminal Chambers of Modena and Parma. ***"National single list of public defenders-registration methods-final test execution"***

07.05.2021 *(SPEAKER)*
Training session with students of high schools in Reggio Emilia organised by the Association "Nondasola onlus", in collaboration with the Student Council of Reggio Emilia.
"ILLICIT DISSEMINATION OF SEXUALLY EXPLICIT IMAGES OR VIDEOS, ART. 612TER CP"

From October 2021 to December 2021 (SPEAKER)
AUSL of Reggio Emilia
Training course aimed at Health, Social-Health Operators and Social Workers of the province of Reggio Emilia
"THE MOST FREQUENT CRIMES IN SITUATIONS OF VIOLENCE AGAINST WOMEN IN INTIMATE RELATIONSHIPS"

21.11.2022 *(SPEAKER)*
CGIL SPI Women's Coordination of Reggio E. and **Nondasola Association "Justice and defence for women victims of violence"**

22.11.2022 *(SPEAKER)*
Conference organised by the **Municipality of Reggio Emilia**.
"**Sons and daughters of men who commit violence: constraints, complexities and resources of the service system"**

02.02.2023 *(SPEAKER)*
Emilia-Romagna Region-"Equality and Personal Rights" Commission **"Collaborations and implementation of inter-institutional roundtables to combat male violence against women** Report presented at the invitation of the President of the Assembly Commission

08 March 2023 (SPEAKER)
Territorial Chamber of Labour Reggio Emilia
"What Gender of work – social transformations and changes in the world of work in the province of Reggio Emilia"

24.03.2023 *(SPEAKER)*
"HARASSMENT AND VIOLENCE (D NAMICS OF THE PHENOMENON) Training session aimed at HR managers of Lombardini - KOHLER Engines Emea - Reggio Emilia

21.09.2023 *(SPEAKER)*
Fondazione Avvocatura Reggiana.
Lecture (case study method) at the **Forensic School of Reggio Emilia** "Illicit dissemination of sexually explicit images or videos **(revenge porn): effectiveness and "durability" of the offence referred to in Article 613 ter of the Italian Penal Code"**

18.11.2023 *(SPEAKER)*
Italian Association of Women Doctors - Reggio Emilia section
Event aimed at healthcare personnel in the province of Reggio Emilia
"Anti-Violence Centres"

20.11.2023 *(SPEAKER)*
FIOM-Cgil, UilM, Fim-Cisl, FederMeccanica and Assistal-Confindustria Event held at Kohler Energy-Engines Reggio Emilia.
"GENERIamo culture" - Training initiative **for the prevention of harassment in the workplace and gender-based violence**

30.01.2024 *(SPEAKER)*
Order of Engineers of Milan
"MOBBING AND HARASSMENT: PRACTICAL CASES"

19.03.2024 *(INTERVENTION)*
Polytechnic University of Turin – **University of Turin**
"The GENDER PAY-GAP phenomenon"
19.04.2024 *(SPEAKER)*
University of Turin Department of Public Health and Paediatric Sciences - Degree Course in Nursing - **"GENDER DISCRIMINATION AND HARASSMENT IN THE WORKPLACE"**
14 and 22 May 2024 *(SPEAKER)*
AUSL of Reggio Emilia - Department of Public Health
"VIOLENCE AGAINST WOMEN IN THE WORKPLACE: DISCRIMINATION, HARASSMENT AND SEXIST BEHAVIOUR."

15 April and 06 - 08 - 10 May 2024 *(SPEAKER)*
University of Turin
Training cycle (4 meetings) «careers – alias identity»
"The role of the Trusted Advisor"

20 May 2024 *(SPEAKER)*
University of Turin – Telefono Rosa of Turin Department of Medicine and Surgery
"Analysis of the Code of Conduct of the University of Turin"

17 September 2024 *(SPEAKER)*
Azienda Ospedaliero Universitaria Alessandria
Training event for employees
"The role of the Trusted Advisor"

14 November 2024 *(SPEAKER)*
University of Turin – A.Y. 2024/2025
Department of Law
Male violence against women: from recognition to operational response. University structures and services to combat gender-based violence "**The role of the Trusted Advisor"**

27 November 2024 *(INTERVENTION)*
Polytechnic University of Turin and University of Turin
Training to change: EDUCATING FOR NON-VIOLENCE

18 December 2024 *(SPEAKER)*
Azienda Ospedaliero Universitaria Alessandria
CUG: roles and welfare interventions for employees
"The role of the Trusted Advisor"

31 January 2025 *(SPEAKER)*
Fondazione Avvocatura Reggiana.
Lecture (case study method) at the Forensic School of Reggio Emilia
"*612bis Italian Penal Code-Stalking*: configurability of the offence in a mediated way"

07 March 2025 *(INTERVENTION)*
UNIVERSITY of GENOA
Gender-based violence and young people

04 April 2025 *(SPEAKER)*
UNIVERSITY of TURIN in collab. with TELEFONO ROSA TURIN Gender-based violence: from recognition to operational response
"**The University Trusted Advisor: role and functions"**

16 May 2025 *(SPEAKER)*
UNIVERSITY of GENOA
"The rights of LGBTQA+ people: where are we? A reflection within the framework of the International Day Against Homophobia, Biphobia and Transphobia"
"**UniGE services, building a path. The role of the Trusted Advisor"**

20 May 2025 *(SPEAKER)*
UNIVERSITY of GENOA
"Discrimination and gender-based violence. The present and future of UniGE services" **"The role of the Trusted Advisor"**
09 October 2025 *(SPEAKER)*
UNIVERSITY of GENOA
"Unified Guarantee Committees: instructions for use"
"What is the CUG Unified Guarantee Committee and its importance"
07 November 2025 *(SPEAKER)*
University of Turin – A.Y. 2025/2026
Department of Law
Male violence against women: from recognition to operational response. University structures and services to combat gender-based violence "**The role of the Trusted Advisor"**

10 November 2025 *(SPEAKER)*
University of Turin Department of Public Health and Paediatric Sciences - Degree Course in Nursing - **"GENDER DISCRIMINATION AND HARASSMENT IN THE WORKPLACE"**

11 December 2025 *(SPEAKER)*
Fondazione Avvocatura Reggiana.
Lecture (case study method) at the Forensic School of Reggio Emilia
"*612bis Italian Penal Code Stalking*: configurability of the offence in a mediated way"

23 March 2026 and 14 April 2026 *(SPEAKER)*
University of Turin Department of Public Health and Paediatric Sciences-Degree Course in Nursing– Orbassano **"GENDER DISCRIMINATION AND HARASSMENT IN THE WORKPLACE"**

30 April 2026 *(SPEAKER)*
University of Turin Department of Public Health and Paediatric Sciences - Degree Course in Nursing – Asti campus **"GENDER DISCRIMINATION AND HARASSMENT IN THE WORKPLACE"**
22 May 2026 *(SPEAKER)*
MUNICIPALITY OF SANT'ILARIO D'ENZA (RE)
"I am mine" pro ect, permanent equal opportunities laboratory
"GENDER PREJUDICES AND STEREOTYPES"

09 June 2026 *(SPEAKER)*
UNIVERSITY of TURIN
Project **I CARE – UniTO professors, students, and staff against harassment and gender-based violence**

16 October 2026 *(SPEAKER)*
UNIVERSITY of TURIN
Project **I CARE – UniTO professors, students, and staff against harassment and gender-based violence**

21 October 2026 - (*SPEAKER)*
"GENDERED IMPACTS" PROJECT
The impact of the new legislation on women's paths out of violence. The results of a qualitative-quantitative research funded by ActionAid International Italia E.T.S
coordinated by Casa delle Donne contro la violenza di Modena
funded by Fondazione Realizza il Cambiamento within the framework of the NORA against GBV project
co-funded by the European Union under the CERV (Citizens, Equality, Rights and Values) programme
prepared by the Observatory Group Coordination of Anti-Violence Centres Emilia-Romagna

CONSENT *Having read the content of Legislative Decree 196/2003 and subsequent amendments, of Legislative Decree 101/2018 and EU Regulation 2016/679, and aware that the personal data provided in my curriculum vitae fall under sensitive data, I express my consent and authorise their processing, storage and archiving.*

SELF-CERTIFICATION The undersigned Federica Riccò (Reggio Emilia 02.04.1973) declares that the information provided in this curriculum vitae, pursuant to articles 46 and 47 of Presidential Decree no. 445/2000 is truthful and that I am aware of the criminal penalties referred to in Article 76 of the same Presidential Decree in the event of untruthful declarations, or the creation or use of false documents.

Reggio Emilia, 02.11.2026

Avv. Federica Riccò

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