

## **GIANLUCA VERONESI**

### **PERSONAL DETAILS**

Date of Birth	08/04/1972
Nationality	Italian
Languages spoken	Italian, English (fluent), and Spanish (fluent)
Present Appointment	Full Professor
Status	Part time
Employer	University of Verona
Department	Department of Management
E-mail	<a href="mailto:Gianluca.Veronesi@univr.it">Gianluca.Veronesi@univr.it</a>

### **ACADEMIC POSITIONS**

Nov 2023-present	Full Professor (part time), Department of Management, University of Verona
Sept 2017-Nov 2023	Professor of Public Management and Accounting, University of Bristol Business School, University of Bristol (fractional since Nov 2023).
May 2013-Aug 2017	Associate Professor, Accounting & Finance Division, Leeds University Business School, University of Leeds.
Sept 2008-Apr 2013	Lecturer, Accounting & Finance Division, Leeds University Business School, University of Leeds.
Sept 2007-Aug 2008	Teaching Assistant, Accounting & Finance Division, Leeds University Business School, University of Leeds.

### **ACADEMIC QUALIFICATIONS**

2011	PhD, Leeds University Business School - University of Leeds. Part-time (2007-2011). ESRC funded. Thesis Title: Organisational governance in the National Health Service: The role and functions of the board of directors. Main Supervisor: Professor Kevin Keasey.
2006	Master in Business Administration (MBA), Distinction, Leeds University Business School – University of Leeds. Project Title: The role and functions of the chair of the board of directors.
1999	Laurea in Giurisprudenza ad indirizzo transnazionale, 110/110 cum laude, University of Trento. Thesis Title: Applicazioni giurisprudenziali della Legge n. 146/90 sullo sciopero nei servizi pubblici essenziali.

### **ACADEMIC TRAINING**

2020	British Academy of Management and Chartered Association of Business Schools Development Programme for Directors of Research.
2014	University Level Teaching Award 2 (ULTA-2), University of Leeds.

ARTICLES IN REFEREED  
JOURNALS  
CORE RESEARCH

- 2026 D.Xi, M.Zhang, G.Veronesi, The digital-environmental tension: Managerial attention to digital transformation and energy consumption in healthcare organizations. *Technological Forecasting & Social Change*. 225, 17 (CABS 3; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 13.3). DOI: <https://doi.org/10.1016/j.techfore.2025.124519>.
- D.Trinchese, M.Furlan, Vainieri, M., G.Veronesi, Diversity and performance in healthcare: A systematic review of the evidence base. *Healthcare Management Review*, 1-16. (CABS 2; ANVUR 13/B1 A; IF 2.8) DOI: [https://journals.lww.com/hcmrjournal/fulltext/9900/diversity\\_and\\_performance\\_in\\_health\\_care\\_a.114.aspx](https://journals.lww.com/hcmrjournal/fulltext/9900/diversity_and_performance_in_health_care_a.114.aspx).
- A.Sturdy, I.Kirkpatrick, G.Veronesi, Governing public sector use of external management consultancy: beyond client procurement and consultant professionalisation. *Public Money & Management*, 46, 2, 180–190 (CABS 2; GEV 13b P07 Q2; ANVUR 13/B1 A; IF 2.448). DOI: <https://doi.org/10.1080/09540962.2024.2371919>.
- 2025 G.Veronesi, C.Botcher Jacobsen, A.Altanlar, Does (professional) leadership matter for staff satisfaction? Evidence from a panel study of hospital boards, *Public Management Review*, 1-29 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 6.586). DOI: <https://doi.org/10.1080/14719037.2025.2601087>.
- 2024 S.Germain, G.Veronesi, Harnessing deliberative regulation to address inequities in accessing healthcare services in England, *Medical Law Review*, 33, 1, 1-23 (SJR Index H-32; IF 1.8). DOI: <https://doi.org/10.1093/medlaw/fwae042>
- L.Piubello Orsini, C.Leardini, S.Landi, G.Veronesi, Drivers of adaptive resilience of public sector organizations: an investigation into the individual characteristics of hybrid professional managers, *Public Management Review*, 26, 12, 3577–3600 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 6.586). DOI: <https://doi.org/10.1080/14719037.2024.2347359>.
- A.Sturdy, I.Kirkpatrick, G.Veronesi, Governing public sector use of external management consultancy—beyond client procurement and consultant professionalization, *Public Money & Management*, 1–11 (CABS 2; GEV 13b P07 Q2; ANVUR 13/B1 A; IF 2.448). DOI: <https://doi.org/10.1080/09540962.2024.2371919>.
- L.Piubello Orsini, S.Landi, C.Leardini, G.Veronesi, Towards greener hospitals: The effect of green organisational practices on climate change mitigation performance, *Journal of Cleaner Production*, 462, 142720 (CABS 1, GEV13b MA Q1; ANVUR 13/B1 A; IF 9.8). DOI: <https://doi.org/10.1016/j.jclepro.2024.142720>.
- 2023 I.Kirkpatrick, G.Veronesi, A.Zardini. Management, professions, and the ‘defensive) adaptation of social status hierarchies: The case of medicine in publicly owned hospitals. *Public Management Review*, 25, 11, 2231-2254 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A;

- IF 6.586). Winner of the best paper award OBHC 2020 (Manchester, United Kingdom). DOI: <https://doi.org/10.1080/14719037.2023.2222124>.
- I.Kirkpatrick, A.Altanlar, G.Veronesi. Doctors in leadership roles: Consequences for quality and patient safety. *Public Money & Management*, 44, 6, 515-522 (CABS 2; GEV 13b P07 Q2; ANVUR 13/B1 A; IF 2.448). DOI: <https://doi.org/10.1080/09540962.2023.2217344>.
- I.Kirkpatrick, A.Sturdy, N.Reguera Alvarado, G.Veronesi. Beyond hollowing out: Public sector managers and the use of external management consultants. *Public Administration Review*, 83, 3, 537-551 (CABS 4\*; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 8.144). DOI: <https://doi.org/10.1111/puar.13612>.
- 2022 AJ.Sturdy, I.Kirkpatrick., N.Reguera Alvarado, A.Blanco-Oliver, G.Veronesi. The management consultancy effect: Demand inflation and its consequences in the sourcing of external knowledge, *Public Administration*, 1-19 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 4.013), DOI: <https://doi.org/10.1111/padm.12712>.
- G.Veronesi, I.Kirkpatrick, A.Altanlar, F.Sarto. Corporatization, administrative intensity and the performance of public sector organization. *Journal of Public Administration Research and Theory*, 33, 4, 701-715 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 6.160), DOI: <https://doi.org/10.1093/jopart/muac048>.
- L.Bullini Orlandi, G.Veronesi, A.Zardini. Unpacking linguistic devices and discursive strategies in online social movement organizations: Evidence from anti-vaccines online communities. *Information and Organization*, 32, 2, 100409 (CABS 3; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 5.387), DOI: <https://doi.org/10.1016/j.infoandorg.2022.100409>.
- 2021 I.Kirkpatrick, A.Altanlar, G.Veronesi. Hybrid professional managers in healthcare: An expanding or thwarted occupational interest? *Public Management Review*, 25, 5, 859-878 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 6.586), DOI: <https://doi.org/10.1080/14719037.2021.1996777>.
- E.Panayi, K.Bozos, G.Veronesi. Corporate governance “bundles” and firm acquisitiveness. *Corporate Governance: An International Review*, 29, 402-426 (CABS 3; GEV 13b P09P11 Q1; ANVUR 13/B1 A; IF 5.660), DOI: <https://doi.org/10.1111/corg.12371>.
- A.Blanco-Oliver, N.Reguera Alvarado, G.Veronesi. Credit risk in the microfinance industry: The role of gender affinity, *Journal of Small Business Management*, 59, 2, 280-311 (CABS 3; GEV 13b MA Q1; ANVUR 13/B1 A; IF 5.262), DOI: <https://doi.org/10.1080/00472778.2020.1844487>.
- 2019 JL.Denis, G.Veronesi, C.Regis, S.Germain. Collegiality as political work: Professions in today’s world of organizations, *Journal of Professions and Organization*, 6, 3, 323-341 (CABS 2; GEV 13b P10 Q2; IF N/A), DOI: <https://doi.org/10.1093/jpo/joz016>.
- I.Kirkpatrick, AJ.Sturdy, N.Reguera Alvarado, A.Blanco-Oliver, G.Veronesi. The impact of management consultants on public service

- efficiency, Policy and Politics, 47, 1, 77-95 (CABS 3; GEV 13b G Q1; IF 3.297); DOI: <https://doi.org/10.1332/030557318X15167881150799>.
- F.Sarto, G.Veronesi, I.Kirkpatrick. Hybrid professional roles and organisational performance: The case of Italian public health doctors, Public Management Review, 21, 7, 1029-1251 (CABS 3; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 6.586), DOI: <https://doi.org/10.1080/14719037.2018.1544270>.
- G.Veronesi, A.Altanlar, I.Kirkpatrick. Are public sector managers a 'bureaucratic burden'? The case of English public hospitals, Journal of Public Administration Research and Theory, 29, 2, 193-209 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 6.160); DOI: <https://doi.org/10.1093/jopart/muy072>. Winner of the best paper award OBHC 2018 (Montreal, Canada).
- 2018 G.Veronesi, I.Kirkpatrick, A.Blanco-Oliver. Board heterogeneity and organizational performance: The mediating effect of line managers and staff satisfaction, Journal of Business Ethics, 152, 2, 393-407 (CABS 3: FT50; GEV 13b MA Q1; ANVUR 13/B1 A; IF 6.964); DOI: <https://doi.org/10.1007/s10551-016-3290-8>.
- 2017 I.Kirkpatrick, F.Vallascas, G.Veronesi. Business experts on public sector boards: What do they contribute? Public Administration Review, 77, 5, 754-765 (CABS 4\*; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 8.144), DOI: <https://doi.org/10.1111/puar.12754>.
- I.Kirkpatrick, G.Veronesi, A.Altanlar. The emergence of (under-managed) managed professional organisations: Evidence from the English National Health Service, Organization Studies, 38, 12, 1687-1708 (CABS 4; FT 50; GEV 13b P10 Q1; ANVUR 13/B1 A; IF 5.524), DOI: <https://doi.org/10.1177/0170840617693273>.
- 2016 F.Sarto, G.Veronesi, I.Kirkpatrick, C.Cuccurullo. Exploring regionalism in public management reforms: the case of the Italian hospital sector, Policy & Politics, 44, 4, 525-545 (CABS 3; GEV 13b G Q1; IF 3.297), DOI: <https://doi.org/10.1332/030557315X14375501589913>.
- F.Sarto, G.Veronesi. Clinical leadership and performance: assessing the evidence base, BMC Health Services Research, Supp 2: 169 (ANVUR 13/B1 A; 2.655), DOI: <https://doi.org/10.1186/s12913-016-1395-5>.
- 2015 I.Kirkpatrick, G.Veronesi, A.Altanlar. The changing governance of public hospitals and the implications for patient experience. Evidence from the English National Health Service, Public Administration, 93, 4, 1031-1048 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 4.013), DOI: <https://doi.org/10.1111/padm.12183>.
- G.Veronesi, K.Keasey. Patient and public participation in the English NHS: An assessment of implementation processes, Public Management Review, 17, 3-4, 543-564 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 6.586), DOI: <https://doi.org/10.1080/14719037.2013.822526>.
- 2014 G.Veronesi, S.D.Short, P.Dugdale, K.Harley. Governance, transparency and alignment in the COAG 2011 health reforms,

- Australian Health Review, 38, 288-294 (IF 1.778) DOI: <https://doi.org/10.1071/AH13078>.
- G.Veronesi, I.Kirkpatrick, F.Vallascas. Does clinical management improve efficiency? Evidence from the English National Health Service, *Public Money and Management*, 34, 1, 35-41 (CABS 2; GEV 13b P07 Q2; IF 2.448); DOI: <https://doi.org/10.1080/09540962.2014.865932>.
- 2013 G.Veronesi, I.Kirkpatrick, F.Vallascas. Clinicians on the Board: What difference does it make?, *Social Science and Medicine*, 77, 147-155 (CABS 4; GEV 13b G Q1; ANVUR 13/B1 A; IF 5.379), DOI: <https://doi.org/10.1016/j.socscimed.2012.11.019>.
- G.Veronesi, K.Keasey. A (new) model of the board of directors: Evidence from the National Health Service, *International Journal of Public Sector Management*, 25, 4, 272-286 (CABS 1; GEV 13b P07 Q2; IF 1.962); DOI: <https://doi.org/10.1108/09513551211244106>.
- 2011 G.Veronesi, K.Keasey. National Health Service boards of directors and governance models, *Public Management Review*, 13, 6, 861-885 (CABS 4; GEV 13b P07 Q1; ANVUR 13/B1 A; IF 6.586); DOI: <https://doi.org/10.1080/14719037.2010.539113>.
- 2010 G.Veronesi, K.Keasey. National Health Service boards: Knowing the ‘what’ but not the ‘how’, *Public Money and Management*, 30, 6, 363-370 (CABS 2; GEV 13b P07 Q2; IF 2.448), DOI: <https://doi.org/10.1080/09540962.2010.525005>.

#### OTHER RESEARCH

- 2012 K.Keasey, G.Veronesi. The significance and implications of being a subprime homeowner in the UK, *Environment and Planning A*, 44, 6, 1402-1422 (CABS 3; GEV 13b E Q1; ANVUR 13/B1 A; IF 3.790), DOI: <https://doi.org/10.1068%2Fa44453>.
- 2008 G.Veronesi, K.Keasey. Lessons from the Northern Rock affair, *Journal of Financial Regulation and Compliance*, 16, 1, 8-18 (CABS 1; GEV 13b P09P11 Q3; IF 0.908), DOI: <https://doi.org/10.1108/13581980810853181>.

#### UNDER REVIEW

M.Rask Østergaard-Nielsen, C.Botcher Jacobsen, G.Veronesi. Building team spirit: How the formal division of labor can promote internal management team environments in public organizations. *Journal of Public Administration Research and Theory*.

G.Veronesi, I.Kirkpatrick, A.Sturdy, A.Blanco-Oliver. Management consulting and financial performance in public sector organisations: Make and/or buy? *Public Administration*.

G.Maistri, G.Veronesi, C.Leardini, E.Zaninotto. ‘Old habits die hard’: Formal politicization and the turnover of public hospital CEOs. *Administration & Society*.

#### **OTHER PUBLICATIONS** BOOK

2022 JL.Denis, C.Regis, S.Germain, G.Veronesi. Medical doctors in health reforms: A comparative study of England and Canada. Policy Press.

#### BOOK CHAPTERS

2025 N.R.Alvarado, F.Sarto, S.Saggese, G.Veronesi, The implications of female directors for risk-taking in Italian high-tech boards, in Feminist Perspective in Entrepreneurship, Governance, and Management: Breaking Barriers, Edward Elgar Publishing, edited by Banno and D'Allura.

2024 E.Mezzalira, L.Piubello Orsini, C.Leardini, G.Veronesi, Towards zero emissions in healthcare: The Italian experience, in Routledge Handbook of Climate Change and Health System Sustainability, Routledge, edited by Braithwaite, Zurynski and Smith.

2019 I.Kirkpatrick, G.Veronesi. Researching Health Care Management Using Secondary Sources, in Research Health: Qualitative, Quantitative and Mixed-Methods, Sage Publishing, edited by Saks and Allsop.

2015 I.Kirkpatrick, K.Hartley, E.Kuhlman, G.Veronesi. Clinical management and professionalism, in The Palgrave International Handbook of Healthcare Policy and Governance, edited by Kuhlmann, Blank, Bourgeault and Wendt.

2013 G.Veronesi, K.Keasey. The voice of patients and the public in the National Health Service: Issues of implementation, in Studies in public and non-profit governance, Emerald Publishing, edited by Gnan, Hinna, and Monteduro.

2009 G.Veronesi. Dynamic models of chairmanship and board effectiveness, in Developing leadership research, edited by G.P.Clarkson, Leeds University Press.

#### REPORTS

2012 G.Veronesi, I.Kirkpatrick, F.Vallascas. Clinicians in management: Does it make a difference?, CIHM, Leeds.

2009 G.Veronesi et al. National inquiry into fit for purpose governance in the NHS, CIHM, Leeds.

#### **PRESENTATIONS GIVEN**

##### CONFERENCE PRESENTATIONS

2025 Board faultlines and employee turnover, presented at EGPA 2025 (Glasgow, UK).

Drivers of consulting expenditure in the Italian SSN, presented at the XXIX IRSPM Conference (Bologna, Italy).

2024 Cognitive complexity in public sector executives, presented at EGPA 2024 (Athens, Greece).

2023 'Old habits die hard': An investigation into the turnover of Italian hospital CEOs, presented at EGPA 2023 (Zagreb, Croatia).

2022 'Strong in the saddle': The effect of social capital on CEO exit. OBHC (Birmingham, UK).

Corporatization, administrative intensity, and the performance of public sector organizations. AOM (Seattle, USA).

- 2020 Professional Re-Stratification and the (Defensive) Adaptation of Status Hierarchy: Medical Management in English Public Hospitals, AOM (online).  
Regulatory change and the (defensive) adaptation of professional status hierarchies: The case of English public hospital, presented at OBHC 2020 (online). Winner of the Best Paper Award.
- 2019 Collegiality as political work: Professions in today's world of organizations, presented at the 35<sup>th</sup> EGOS Colloquium (Edinburgh, UK).  
Collegiality as political work: Professions in today's world of organizations, Workshop on Collegiality in Professions (Glasgow, UK).
- 2018 Management consultants as agents of privatisation: Implications for service quality and organisational efficiency, presented at the 2018 PMRC (Singapore).  
Are public sector managers a 'bureaucratic burden'? The case of English public hospitals, presented at the 2018 OBHC (Montreal, Canada). Winner of the Best Paper Award.  
Management consultants as agents of privatisation: Implications for service quality and organisational efficiency, presented at the XXII IRSPM Conference (Edinburgh, UK).
- 2017 Management consultancy use and reduced efficiency in public sector reform: The case of UK hospitals, presented at the 33<sup>rd</sup> EGOS Colloquium (Copenhagen, Denmark).  
Do management characteristics influence hospital performance? Evidence from the English NHS acute care sector, presented at the XXI IRSPM Conference (Budapest, Hungary).
- 2016 Doctors in management: Challenging or reinforcing the professional status order?, presented at the 32<sup>nd</sup> EGOS Colloquium (Naples, Italy).  
Board heterogeneity and organizational performance: The mediating effect of line managers and staff satisfaction, presented at the XX IRSPM Conference (Hong Kong, China).
- 2015 Board human capital, business expertise and the performance of public service organizations, presented at AOM (Vancouver, Canada).  
The emergence of under-managed professional organisations? Evidence from the English National Health Service, presented at the 31<sup>st</sup> EGOS Colloquium (Athens, Greece).  
The (under-managed) managed professional organisations: The case of public hospitals in the English National Health Service, presented at the XIX IRSPM Conference (Birmingham, UK).
- 2014 The impact of political factors on NPM: Antecedents and degree of reform implementation in the Italian National Health Service, presented at the 30<sup>th</sup> EGOS Colloquium (Rotterdam, The Netherlands).  
Public management and the importance of non-sector expertise: The case of the English NHS, presented at the XVIII IRSPM Conference (Ottawa, Canada).

- NPM antecedents and degree of implementation in the Italian hospital sector, presented at the XVIII IRSPM Conference (Ottawa, Canada).
- 2013 Involving patients and clinicians in hospital leadership: Consequences for patient satisfaction, presented at the XVII IRSPM Conference (Prague, Czech Republic).  
Clinician or non-clinician: Who is the most effective hospital CEO? Evidence from the Italian ‘third way’, presented at EHMA Conference 2013 (Milan, Italy).
- 2012 Clinicians on the board: What difference does it make?, presented at the XVI IRSPM Conference (Rome, Italy).  
Does clinical leadership improve patient satisfaction?, presented at EURAM 12<sup>th</sup> Conference (Rotterdam, The Netherlands).
- 2011 A (new) model of board of board of director: Evidence from the National Health Service, presented at EURAM 11<sup>th</sup> Conference (Tallinn, Estonia).
- 2010 The voice of patients and the public in the National Health Service: Issues of implementation, presented at EURAM 10<sup>th</sup> Conference (Rome, Italy).  
A framework for public sector incentives and accountability, presented at WOA 2010 (Bologna, Italy).
- 2009 Public governance and NHS boards, presented at EURAM 9<sup>th</sup> Conference (Liverpool, UK).
- 2008 Power in the boardroom: Beyond agency perspectives of power relationships, presented at BAM Conference (Harrogate, UK).  
One size does not fit all: The effect of environmental and organisational factors on corporate governance, Symposium organised at BAM Conference (Harrogate, UK).

#### INVITED PRESENTATIONS

- 2025 The impact of board faultlines on innovation: Evidence from the English NHS, Queen Mary University (London, UK).  
AI and the medical profession: A paradox approach, Jesus College, University of Cambridge (United Kingdom).  
Towards sustainability in the Italian SSN, Loop research centre, University of Verona (Italy).
- 2024 Towards greener hospitals: The effect of green organisational practices on climate change mitigation performance, AIES webinar (Italy).  
Does professional leadership increase staff satisfaction? Evidence from a panel study of hospital boards, presented at Cardiff Business School (Cardiff, UK).
- 2023 Does professional leadership increase staff satisfaction? Evidence from a panel study of hospital boards, presented at Aarhus University (Aarhus, Denmark).  
The relative (in)efficiency of external management consulting expertise in the public sector, presented at Bocconi University (Milan, Italy).

- Organisational and managerial public sector reforms and their impact on performance: The case of the English NHS, presented at the University of Trento (Trento, Italy).
- 2022 ‘Strong in the saddle’: The effect of social capital on CEO exit, presented at the University of Milano-Bicocca (Milan, Italy).  
Board Social Capital and CEO exit: Evidence from the English NHS, presented at the University of Seville (Seville, Spain).
- 2021 Medical leadership and organisational performance, presented at Aarhus University (Aarhus, Denmark).  
Corporatization, administrative intensity and the performance of public sector organizations, presented at University of Bolzano (Italy).  
Occupational interests and external knowledge sourcing: Consultants as allies and adversaries of managers, presented at Montpellier Business School (France) (online).
- 2020 Regulatory change and the (defensive) adaptation of professional status hierarchies: The case of English public hospital (Manchester, UK).
- 2019 Outsourcing to management consultants: Demand inflation and its consequences for performance, presented at Aarhus University (Aarhus, Denmark).  
Recent organisational reforms in the English NHS: Fitting a square peg into a round hole, presented at the University of Verona (Verona, Italy).  
The English NHS needs changing: Policies and strategies to move forward a septuagenarian institution, Workshop at HPOD - University of Montreal (Montreal, Canada).
- 2018 Management consultancy in the NHS – externals, internals and managers – a view from research, Health Policy Team – NHSI (London, UK).  
Management Consultants and the NHS? Part of the Solution or Part of the Problem? Panel event at CASS Business School (London, UK).  
Are public sector managers a ‘bureaucratic burden’? The case of English public hospitals, presented at CRAFiC Seminar Series (Sheffield, UK).
- 2017 Governing for innovation: Is ‘management’ the answer? 7th Colloque Sante’, Kedge (Marseille, France).  
Human capital in health: Sector expertise vs. Business knowledge, Audencia (Nantes, France).
- 2016 Business experts on public sector boards: What do they contribute? ESC Rennes (Rennes, France).  
Governance and Management in Health Care: Structures and Performance, CER GAS Bocconi (Milan, Italy).  
Governing boards and of healthcare organizations: Using routine data to investigate performance, Department of Health (Canberra, Australia).
- 2015 Health care boards of directors and the performance of acute hospitals, Scuola Superiore Sant’Anna (Pisa, Italy).

- Clinical leadership and the changing governance of public hospitals: Implications for patient experience, Australian National University (Canberra, Australia).
- Health care boards of directors and organizational performance: Evidence from the English National Health Service, University of Technology Sydney (Sydney, Australia).
- 2014 The Emergence of (under-managed) ‘managed’ professional organizations?: Evidence from the English NHS, University of Newcastle (Newcastle, UK).
- The role of non-sector business expertise on the boards of public organisations: What difference does it make to performance?, NIVEL (Utrecht, The Netherlands).
- 2013 Researching healthcare governance: What can we learn from routine data?, University Federico II (Naples, Italy).
- 2012 Does clinical leadership matter? Evidence from the English NHS, EU Cost Action Summit (Brussels, Belgium).
- Using routing data sources to explore the relationship between medicine and management: the English experience, Universidad Carlos Tercero (Madrid, Spain).
- Clinicians in management: Does it make a difference?, V SIMM Congress (Rome, Italy).
- 2010 The characteristics of UK sub-prime homeowners, House of Commons Treasury Select Committee (London, UK).

#### **OTHER SCHOLARLY ACTIVITIES**

- 2018-present Member of the Society for Studies in Organizing Healthcare. From 2022 member of the Scientific Committee.
- 2013-2018 Member and co-chair of the permanent track in ‘Governance of public and non-profit organizations’, International Research Society for Public Management.
- 2012-2014 Member of the European Science Foundation COST Action IS0903 on medicine and management.
- 2009-2012 Member and co-chair of the permanent track in ‘Governance of public and non-profit organizations’, European Academy of Management.

#### **TEACHING EXPERIENCE**

##### Undergraduate courses

##### *Module Leader*

- 2018-present Public Management, Economics of Public Administration and Public Companies.
- 2008-2017 Foundations of Business Finance, Accounting for non-business students, Corporate Governance.

##### *Team-teaching/ Guest Lectures*

- 2017 Public Management.

	2008-2017	Introduction to Management Accounting, Contemporary Issues in Business.
Postgraduate courses		
<i>Module Leader</i>		
	2021-present	Healthcare Management, Healthcare Economics.
	2009-2017	Accounting and Organizational Performance, International Business Finance.
<i>Team-teaching/Guest Lectures</i>		
	2018-2023	Healthcare services, policy and finance.
	2009-2017	Corporate Governance, Accounting and Finance (Full time MBA).
	2012-2017	Leadership in the Healthcare Sector.
Executive education		
	2015-2019	Leadership in the Healthcare Sector.
Doctoral programmes		
	2024-present	Research Organization.
	2018-2023	EPSRC Doctoral Training Centre in Digital Health.

#### **STUDENT SUPERVISION**

	2013-present	Nine PhD students to completion.
	2008-present	Supervisor of undergraduate dissertations, postgraduate dissertations, and MBA projects.

#### **ADMINISTRATIVE ROLES**

	2025	President Research Commission, Department of Management.
	2022-2024	Head of Academic Group.
	2019-2021	School Research Director and member of the School of Management Senior Management Team.
	2019-2021	Member of the Faculty Research and Promotion Committees.
	2018-2023	Programme Co-Director MSc Healthcare Management PT Distance Learning.
	2017-2019	Impact Director.
	2015	Member of application team (education), AACSB full accreditation.
	2012-2017	Programme Director MSc Law and Finance.
	2013-2017	Professional Services HUB (The University of Leeds).
	2010-2011	Programme Director MSc Finance and Investment and Programme Director MSc International Finance.
	2009-2014	Organiser of the Accounting and Finance Seminar Series (with N.Wilson and S.Amini).
	2008	Member of interviews panel AMBA full accreditation.
	2008-present	Personal Tutor of undergraduate students

#### **EXTERNAL RECOGNITION**

	2021-2023	Visiting professor, School of Business and Social Sciences, Aarhus University (Denmark).
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2018-present	External Examiner on PG Cert/Master programmes, University of Birmingham.
2016-2020	External Examiner on PG Cert/Master programmes, University of Warwick.
2016	KTP Visiting Fellow, University of Technology Sydney (Australia).
2015	Visiting Scholar, The University of Sydney and Australian National University (Australia).
2011-2014	Member of the European Science Foundation COST Action IS0903 on medicine and management.
2011	Visiting Scholar, The University of Sydney (Australia).
2008-present	Reviewer for: Journal of Management Studies, Journal of Public Administration Research and Theory, International Public Management Journal, British Journal of Management, British Medical Journal, Health Policy, Social Science and Medicine, Public Management Review, Public Money & Management, and Public Administration.
2007-2017	Research Fellow, Centre for Innovation in Health and Management (CIHM), Leeds University Business School – The University of Leeds (UK).

#### **FUNDED PROJECTS**

2022	UoB seedcorn funding, £1,500.
2020	ESRC IAA, £3,000. IRF Denmark: Leadership in healthcare settings: An experimental approach. DKR100,000 (Co-Investigator).
2019	CIHR MOP-142179: Tacking stock of healthcare reforms: Transformative capacity of healthcare systems in Canada. CAD13,000. Internationalisation Fund, £1,500.
2018	ESRC IAA Impact Travel Award, £1,500. Internal Funding, DoM (EFiM), £3,000.
2017	NIHR HS&DR call 15/144: Relationship between care home staffing and quality of care: a mixed methods approach – Responsible for WP3. £843,909 (Co-Investigator).
2016	KTP fellowship - University of Technology Sydney, AUD10,000.
2015	Visiting fellowship – Australian National University, AUD3,000.
2012-2014	European Science Foundation COST Action IS0903 on medicine and management, €400,000 (Co-Investigator).
2012	World University Network, £10,590 for a project on the emergence of innovative health care organisations (with the universities of Sydney and Alberta).
2010	Institute for Small Business and Entrepreneurship RAKE Funding, £10,000 for a project analysing the impact of Yorkshire Forward on companies' value.
2009	Northern Leadership Academy, £2,000 to support PhD studies.
2007-present	Internal funding applications/FUR.
2007-2011	PhD scholarship from the ESRC (UK).

15/04/2026

*Giampaolo Veronesi*