

Giorgio Mion

CURRICULUM VITAE

PERSONAL INFORMATION

Address in Verona	University of Verona – Department of Management Via Cantarane, 24 - 37129 Verona
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Nationality	Italiana
Date of birth	26/01/1977

ACADEMIC POSITION

Associate Professor of Business Economics (s.s.d. ECON-06/A - Secs-P/07, s.c. 13/B1) in the Department of Management of University of Verona

TITLE

Ph.D.

- ✓ Doctoral degree in Business Economics (XIV cycle) at "Ca' Foscari" University of Venice in the academic year 2002/2003. Doctoral thesis: Cognitive languages and communication tools of Foundations (supervisor: Prof. Angela Broglio, Ph.D. Coordinator: Prof. Paolo Biffis)

EDUCATION

- ✓ Bachelor's degree in Business and Economics, obtained in the academic year 1998/99 at the University of Verona, with a score of 110/110 cum laude Bachelor's thesis: Performance evaluation in the provision of public school services: an economic-business analysis (advisor: Prof. Angela Broglio)

ACADEMIC JOURNEY

- ✓ National Scientific Qualification as Full Professor (disciplinary sector 13/B1 Business Economics) on June 5, 2023, with unanimous judgment of the Commission
- ✓ Confirmation in the role of associate professor in the scientific-disciplinary sector SECS-P/07 - Business Economics following a positive evaluation by the commission appointed by the National University Council (communication MIUR prot. 3021 of 13/02/2014, in the role as confirmed associate professor since January 1, 2014)
- ✓ Qualification as associate professor in the scientific-disciplinary sector SECS-P/07 - Business Economics following a competition announced at the Faculty of Economics of the University of Verona (announcement published in Gazzetta n. 36 of 09/05/2008, commission's work completed on 09/06/2010, start of service January 1, 2011)
- ✓ Confirmation in the role of university researcher in the scientific-disciplinary sector SECS-P/07 - Business Economics following a positive evaluation by the commission appointed by the National University Council (in the role as confirmed researcher since January 1, 2007).
- ✓ Winner of the competition for university researcher in the scientific-disciplinary sector SECS-P/07 - Business Economics following a competition announced by the Faculty of Economics of the University of Verona (competition completed in May 2003, start of service as researcher from January 2004)

TEACHING ACTIVITIES

TEACHING AND MODULES in Bachelor's and Master's Degree Programs (last 5 academic years)

Academic Year 2025/26 - total commitment 21 ECTS credits - 144 hours

- ✓ **Business Accounting** (9 ECTS) - Bachelor's Degree Program in Economics and Business Innovation (L-18) and Bachelor's Degree Program in Business and International Markets Economics (L-33), University of Verona (Vicenza campus), Departments of Management and Economic Sciences - responsibility and teaching for 9 ECTS credits (72 hours), 1st semester
- ✓ **Economics and Social Enterprises** (6 ECTS) - Bachelor's Degree Program in Education Sciences (L-19), University of Verona, Department of Human Sciences - responsibility and teaching for 5 ECTS credits (30 hours), 2nd semester
- ✓ **Business Ethics** (9 ECTS) - Master's Degree Program in Management and Business Strategy (LM-77), University of Verona (Vicenza campus), Department of Management - responsibility and teaching for 7 ECTS credits (42 hours), 2nd semester

Academic Year 2024/25 - total commitment 18 ECTS credits - 122 hours

- ✓ **Business Accounting** (9 ECTS) - Bachelor's Degree Program in Economics and Business Innovation (L-18) and Bachelor's Degree Program in Business and International Markets Economics (L-33), University of Verona (Vicenza campus), Departments of Management and Economic Sciences - responsibility and teaching for 5 ECTS credits (44 hours), 1st semester
- ✓ **Economics and Social Enterprises** (6 ECTS) - Bachelor's Degree Program in Education Sciences (L-19), University of Verona, Department of Human Sciences - responsibility and teaching for 5 ECTS credits (30 hours), 2nd semester
- ✓ **Management Models in Non-profit Organizations** (3 ECTS) - Master's Degree Program in Preventive and Adapted Motor Sciences (LM-67), University of Verona, Department of Neuroscience, Biomedicine and Movement - responsibility and teaching for 1 ECTS credit (6 hours), 2nd semester
- ✓ **Business Ethics** (9 ECTS) - Master's Degree Program in Management and Business Strategy (LM-77), University of Verona (Vicenza campus), Department of Management - responsibility and teaching for 7 ECTS credits (42 hours), 2nd semester

Academic Year 2023/24 - total commitment 18 ECTS credits - 122 hours

- ✓ **Business Accounting** (9 ECTS) - Bachelor's Degree Program in Economics and Business Innovation (L-18) and Bachelor's Degree Program in Business and International Markets Economics (L-33), University of Verona (Vicenza campus), Departments of Management and Economic Sciences - responsibility and teaching for 5 ECTS credits (44 hours), 1st semester
- ✓ **Economics and Social Enterprises** (6 ECTS) - Bachelor's Degree Program in Education Sciences (L-19), University of Verona, Department of Human Sciences - responsibility and teaching for 5 ECTS credits (30 hours), 2nd semester
- ✓ **Management Models in Non-profit Organizations** (3 ECTS) - Master's Degree Program in Preventive and Adapted Motor Sciences (LM-67), University of Verona, Department of Neuroscience, Biomedicine and Movement - responsibility and teaching for 1 ECTS credit (6 hours), 2nd semester
- ✓ **Business Ethics** (9 ECTS) - Master's Degree Program in Management and Business Strategy (LM-77), University of Verona (Vicenza campus), Department of Management - responsibility and teaching for 7 ECTS credits (42 hours), 2nd semester

Academic Year 2022/23 - total commitment 14 ECTS credits - 98 hours

- ✓ **Business Accounting** (9 ECTS) - Bachelor's Degree Program in Economics and Business Innovation (L-18) and Bachelor's Degree Program in Business and International Markets Economics (L-33), University of Verona (Vicenza campus), Departments of Management and Economic Sciences - responsibility and teaching for 7 ECTS credits (56 hours), 1st semester
- ✓ **Economics and Social Enterprises** (6 ECTS) - Bachelor's Degree Program in Education Sciences (L-19), University of Verona, Department of Human Sciences - responsibility and teaching for 6 ECTS credits (36 hours), 2nd semester
- ✓ **Management Models in Non-profit Organizations** (3 ECTS) - Master's Degree Program in Preventive and Adapted Motor Sciences (LM-67), University of Verona, Department of Neuroscience, Biomedicine and Movement - responsibility and teaching for 1 ECTS credit (6 hours), 2nd semester
- ✓ **Business Ethics** (9 ECTS) - Master's Degree Program in Management and Business Strategy (LM-77), University of Verona (Vicenza campus), Department of Management - responsibility (the course was not delivered due to sick leave)

Academic Year 2021/22 - total commitment 22.5 ECTS credits - 152 hours

- ✓ **Business Accounting** (9 ECTS) - Bachelor's Degree Program in Economics and Business Innovation (L-18) and Bachelor's Degree Program in Business and International Markets Economics (L-33), University of Verona (Vicenza campus), School of Economics and Management - teaching for 4.5 ECTS credits (36 hours), 1st semester
- ✓ **Business Economics and Accounting** (9 ECTS) - Bachelor's Degree Program in Economics and Commerce (L-33), University of Verona, School of Economics and Management - responsibility and teaching for 4 ECTS credits (32 hours), 1st semester
- ✓ **Economics and Social Enterprises** (6 ECTS) - Bachelor's Degree Program in Education Sciences (L-19), University of Verona, Department of Human Sciences - responsibility and teaching for 6 ECTS credits (36 hours), 2nd semester
- ✓ **Organizational and Management Models in Non-profit Structures** (3 ECTS) - Master's Degree Program in Preventive and Adapted Motor Sciences (LM-67), University of Verona, Department of Neuroscience, Biomedicine and Movement - responsibility and teaching for 1 ECTS credit (6 hours), 2nd semester
- ✓ **Business Ethics** (9 ECTS) - Master's Degree Program in Management and Business Strategy (LM-77), University of Verona (Vicenza campus), School of Economics and Management - responsibility and teaching for 7 ECTS credits (42 hours), 2nd semester

Academic Year 2020/21 - total commitment 18 ECTS credits - 120 hours

- ✓ **Business Accounting** (9 ECTS) - Bachelor's Degree Program in Economics and Business Innovation (L-18) and Bachelor's Degree Program in Business and International Markets Economics (L-33), University of Verona (Vicenza campus), School of Economics and Management - teaching for 9 ECTS credits (72 hours), 1st semester
- ✓ **Organizational and Management Models in Non-profit Structures** (3 ECTS) - Master's Degree Program in Preventive and Adapted

Motor Sciences (LM-67), University of Verona, Department of Neuroscience, Biomedicine and Movement - responsibility and teaching for 1 ECTS credit (6 hours), 2nd semester

- ✓ **Business Ethics** (9 ECTS) - Master's Degree Program in Management and Business Strategy (LM-77), University of Verona (Vicenza campus), School of Economics and Management - responsibility and teaching for 7 ECTS credits (42 hours), 2nd semester

TEACHING AND MODULES in Master's and Professional Development and Training Courses

Academic Year 2025/26

- ✓ **Social accountability & evaluation and reporting of social impact in ecclesiastical entities**, Advanced Training Course in Administration of Ecclesiastical and Religious Entities, Pontifical Lateran University, teaching for 2 hours

Academic Year 2024/25

- ✓ **Introduction to managerial and strategic analysis of socio-healthcare systems** - Master's Degree Program in Management of socio-healthcare services, University of Verona, Department of Management, teaching for 2 hours
- ✓ **Models and tools for accountability** - Master's Degree Program in Management of socio-healthcare services, University of Verona, Department of Management, teaching for 4 hours
- ✓ **Fundamentals of Business Ethics** - Master's Degree Program in Management of socio-healthcare services, University of Verona, Department of Management, teaching for 10 hours
- ✓ **Social accountability & evaluation and reporting of social impact in ecclesiastical entities**, Advanced Training Course in Administration of Ecclesiastical and Religious Entities, Pontifical Lateran University, teaching for 2 hours

Academic Year 2023/24

- ✓ **Introduction to managerial and strategic analysis of socio-healthcare systems** - Master's Degree Program in Management of socio-healthcare services, University of Verona, Department of Management, teaching for 2 hours
- ✓ **Models and tools for accountability** - Master's Degree Program in Management of socio-healthcare services, University of Verona, Department of Management, teaching for 4 hours
- ✓ **Fundamentals of Business Ethics** - Master's Degree Program in Management of socio-healthcare services, University of Verona, Department of Management, teaching for 10 hours
- ✓ **Social accountability & evaluation and reporting of social impact in ecclesiastical entities**, Advanced Training Course in Administration of Ecclesiastical and Religious Entities, Pontifical Lateran University, teaching for 2 hours

Academic Year 2022/23

- ✓ **Social accountability & evaluation and reporting of social impact in ecclesiastical entities**, Advanced Training Course in Administration of Ecclesiastical and Religious Entities, Pontifical Lateran University, teaching for 2 hours

Academic Year 2021/22

- ✓ **Accounting and accountability for the social and socio-healthcare sector**, Advanced Training Course in Management of social and socio-healthcare systems, Department of Business Economics, University of Verona, teaching for 8 hours
- ✓ **Fundamentals of Business Ethics**, Advanced Training Course in Management of social and socio-healthcare systems, Department of Business Economics, University of Verona, teaching for 4 hours
- ✓ **Social accountability & evaluation and reporting of social impact in ecclesiastical entities**, Advanced Training Course in Administration of Ecclesiastical and Religious Entities, Pontifical Lateran University, teaching for 2 hours
- ✓ **Measuring the social. Social reporting and impact assessment**, Second-level Master's Degree Program in Management, Direction, and Coordination of social and socio-healthcare services, Ca' Foscari Challenge School, University "Ca' Foscari" of Venice, teaching for 4 hours
- ✓ **Elements of social economy**, Advanced Training Course for Experts in adulthood paths and inclusion processes for people with disabilities (Disability Navigator), University of Verona, Department of Human Sciences, teaching for 8 hours
- ✓ **Ethics and organizational systems, responsibilities and safeguards in organized healthcare and socio-healthcare contexts**, Advanced Training Course in Management of persons with neurological pathology in protected contexts and healthcare and socio-assistance structures, University of Verona, Department of Neuroscience, Biomedicine and Movement, teaching for 2 hours

Academic Year 2020/21

- ✓ **Accounting and accountability for the social and socio-healthcare sector**, Advanced Training Course in Management of social and socio-healthcare systems, Department of Business Economics, University of Verona, teaching for 8 hours
- ✓ **Fundamentals of Business Ethics**, Advanced Training Course in Management of social and socio-healthcare systems, Department of Business Economics, University of Verona, teaching for 4 hours
- ✓ **Social Accountability & evaluation and reporting of social impact in ecclesiastical entities**, Advanced Training Course in Administration of Ecclesiastical and Religious Entities, Pontifical Lateran University, teaching for 2 hours

Academic Year 2019/20

- ✓ **Accountability in the socio-healthcare sector**, Advanced Training and Professional Development Course in Management of social and socio-healthcare systems, Department of Business Economics, University of Verona, teaching for 4 hours
- ✓ **Fundamentals of Business Ethics**, Advanced Training and Professional Development Course in Management of social and socio-healthcare systems, Department of Business Economics, University of Verona, teaching for 4 hours
- ✓ **Measuring and communicating performance**, Advanced Training and Professional Development Course in Business Ethics "Giorgio Zanotto". Market, relationship management, trust creation, Department of Business Economics, University of Verona, teaching for 18 hours

Academic Year 2017/18

- ✓ **Measuring and communicating performance**, Advanced Training and Professional Development Course in Business Ethics "Giorgio Zanolto". Market, relationship management, trust creation, Department of Business Economics, University of Verona, teaching for 15 hours

Academic Year 2016/17

- ✓ **Measuring and communicating performance**, Advanced Training and Professional Development Course in Business Ethics "Giorgio Zanolto". Market, relationship management, trust creation, Department of Business Economics, University of Verona, teaching for 6 hours
- ✓ **The practical wisdom of Giorgio Zanolto**, Advanced Training and Professional Development Course in Business Ethics "Giorgio Zanolto". Market, relationship management, trust creation, Department of Business Economics, University of Verona, teaching for 6 hours

Academic Year 2015/16

- ✓ **Economics and management of public bodies and non-profit activities**, Two-year Advanced Training Course preparing for the State Examination of Chartered Accountants and Accounting Experts, University of Verona, teaching for 4 hours

Academic Year 2013/14

- ✓ **Economics and management of public bodies and non-profit activities**, Two-year Advanced Training Course preparing for the State Examination of Chartered Accountants and Accounting Experts, University of Verona, teaching for 4 hours

Academic Year 2012/13

- ✓ **Ethics, social responsibility, accountability**, Master's Degree Program for Managers of Centers for Professional Training, University of Verona, teaching for 6 hours

Academic Year 2011/12

- ✓ **Economics and management of public bodies and non-profit activities**, Two-year Advanced Training Course preparing for the State Examination of Chartered Accountants and Accounting Experts, University of Verona, teaching for 4 hours
- ✓ **Towards meta-profit: gratuity and profit in business management**, MCL Summer School "The multiple purposes of profit", Catholic University of the Sacred Heart in Milan, teaching for 2 hours

Academic Year 2009/10

- ✓ **Strategic management of schools, Management control**, National Master's Degree for the Management of School Institutions, University of Verona, teaching for 5 hours
- ✓ **Ethics, social responsibility, and accountability, Ethics and social balance sheet**, National Master's Degree for the Management of School Institutions, University of Verona, teaching for 5 hours

TEACHING AND MODULES in Initial Teacher Training Courses

Academic Year 2014/15

- ✓ Teaching Business Administration, Active Training Internship (TFA) qualification class A/17, University of Verona, 18 hours of teaching
- ✓ Teaching Business Administration, Special Enabling Courses (PAS) qualification class A/17, University of Verona, 18 hours of teaching

Academic Year 2013/14

- ✓ Teaching Business Administration, Special Enabling Courses (PAS) qualification class A/17, University of Verona, 18 hours of teaching

Academic Year 2012/13

- ✓ Teaching Business Administration, Active Training Internship (TFA) qualification class A/17, University of Verona, 18 hours of teaching

Academic Year 2009/10

- ✓ Teaching Business Administration, Inter-University Regional School of Specialization for Secondary School Teacher Training (SSIS) qualification class A/17, "Ca' Foscari" University of Venice, 24 hours of teaching

Academic Year 2008/09

- ✓ Teaching Business Administration, Inter-University Regional School of Specialization for Secondary School Teacher Training (SSIS) qualification class A/17, "Ca' Foscari" University of Venice, 24 hours of teaching

Academic Year 2007/08

- ✓ Teaching Business Administration, Inter-University Regional School of Specialization for Secondary School Teacher Training (SSIS) qualification class A/17, "Ca' Foscari" University of Venice, 24 hours of teaching

Academic Year 2006/07

- ✓ Teaching Business Administration, Inter-University Regional School of Specialization for Secondary School Teacher Training (SSIS) qualification class A/17, "Ca' Foscari" University of Venice, 24 hours of teaching
- ✓ Teaching Business Administration, Inter-University Regional School of Specialization for Secondary School Teacher Training (SSIS) qualification class A/17 (Special Courses ex DM 85/2005), "Ca' Foscari" University of Venice, 25 hours of teaching

Academic Year 2005/06

- ✓ Teaching Business Administration, Inter-University Regional School of Specialization for Secondary School Teacher Training (SSIS) qualification class A/17, "Ca' Foscari" University of Venice, 24 hours of teaching

Academic Year 2004/05

- ✓ Teaching Business Administration, Inter-University Regional School of Specialization for Secondary School Teacher Training (SSIS)

qualification class A/17, "Ca' Foscari" University of Venice, 24 hours of teaching

TEACHING AND MODULES in PhD Programs

Academic Year 2010/11

- ✓ Teaching at the seminar "Economic-Business Research in the Public and Non-Profit Sectors" (coordinators: Prof. A. Broglia and Prof. G. Mion) – PhD in Economics and Business Management (XXVI cycle), University of Verona

Academic Year 2008/09

- ✓ Teaching at the seminar "Economic-Business Research in the Public and Non-Profit Sectors" (coordinators: Prof. A. Broglia and Prof. G. Mion) – PhD in Economics and Business Management (XXIV cycle), University of Verona

Academic Year 2006/07

- ✓ Teaching at the seminar "From the Concept of the Company to Accounting Representation Models" (coordinator: Prof. A. Broglia) – PhD in Business Economics (XXII cycle), administrative headquarters at Ca' Foscari University of Venice – lecture titled "The New Frontiers of Business Information"

Academic Year 2004/05

- ✓ Teaching at the seminar "From the Notion of the Company to Accounting Representation Models" (coordinator: Prof. A. Broglia) – PhD in Business Economics (XX cycle), administrative headquarters at Ca' Foscari University of Venice

Academic Year 2003/04

- ✓ Teaching at the seminar "From the Concept of the Company to the Formulation of Accounting Theories" (Prof. G. Bruni, Prof. A. Broglia, and Prof. G. Mion) – PhD in Business Economics (XIX cycle), administrative headquarters at Ca' Foscari University of Venice

SUPPLEMENTARY TEACHING ACTIVITIES AND STUDENT SERVICES

SUPERVISION OF BACHELOR'S AND MASTER'S THESES

- ✓ Supervisor of bachelor's and master's theses within the undergraduate (CdL) and master's (CdLM) programs at the University of Verona, as listed below:

year	Bachelor	Master	TOT
2025	14	11	25
2024	5	14	19
2023	8	26	34
2022	11	18	29
2021	10	14	24
2020	16	10	26
2019	10	15	25
2018	9	17	26
2017	27	11	38
2016	28	6	34
2015	20	8	28
2014	29	4	33
2013	15	7	22
2012	22	3	25
2011	17	1	18
2010	29	3	32
2009	26	8	34
2008	21	4	25
2007	16	1	17
2006	1	1	2
2005	4	0	4
TOTALI	338	182	520

- ✓ Supervisor of 25 final theses for the Inter-University Regional School of Specialization for Secondary School Teacher Training (SSIS) qualification class A/17
- ✓ Supervisor of 3 theses for the Second Level Master in Management, Direction, and Coordination of Social and Health Services, Ca' Foscari Challenge School, "Ca' Foscari" University of Venice
- ✓ Supervisor of 7 theses for the Master in Management of social-healthcare services, University of Verona
- ✓

TEACHING ACTIVITIES IN INTENSIVE SUMMER COURSES

- ✓ Teaching conducted at the branch campus of the University of Verona in Alba di Canazei (TN) as part of the intensive summer courses

for students of the undergraduate programs (CdL) of the Faculty of Economics (until the academic year 2009/10) and the Departments of the economic area (from the academic year 2010/11), which included classroom teaching and tutoring, aimed at supporting and recovering learning to ensure regular study paths.

- ✓ Conducting classroom teaching and tutoring modules from the academic year 2004/05 to the academic year 2017/18 for the teaching of Business Economics, for all students of the economic area undergraduate programs at the University of Verona.

SEMINARS FOR THE BENEFIT OF SECONDARY SCHOOL STUDENTS

Academic Year 2023/24

- ✓ Project "Scoperta" (D.M. 934), conducting workshops for high schools titled "Management Pills. Exploring the World of Enterprises Together - Being a Business Between Profit and Social Responsibility" at the following high schools: "L. Einaudi" Technical Economic Institute in Verona, "A. Medi" High School of Human Sciences, Economic-Social Path in Villafranca V.se (VR), "Calabrese-Levi" Technical Economic Institute in San Pietro Incarino (VR)

Academic Year 2022/23

- ✓ Orientation and Tutoring Plans, conducting orientation lessons for secondary school students titled "Ethics and Management: An (Im)possible Marriage?"

Academic Year 2020/21

- ✓ Orientation and Tutoring Plans (POT) – PAEC network, coordinating activities for the School of Economics and Management at the University of Verona and conducting workshops for secondary schools titled "Ethics and Business: A Possible Union?" at the following high schools: "S. Maffei" Classical High School in Verona

Academic Year 2019/20

- ✓ Orientation and Tutoring Plans (POT) – PAEC network, coordinating activities for the School of Economics and Management at the University of Verona and conducting workshops for secondary schools titled "Sustainability in Business" at the following high schools: "L. Einaudi" Technical Economic Institute in Verona, "A. Fusinieri" Technical Economic Institute in Vicenza, "U. Masotto" Technical Economic Institute in Noventa Vicentina (VI)

Academic Year 2012/13

- ✓ Tandem School-University Project, conducting (with A. Broglia) the course "Economic-Business Logic for Understanding Social Phenomena" for secondary school students

Academic Year 2011/12

- ✓ Tandem School-University Project, conducting (with A. Broglia) the course "Economic-Business Logic for Understanding Social Phenomena" for secondary school students

Academic Year 2009/10

- ✓ Tandem School-University Project, conducting (with A. Broglia) the course "Introduction to Business Economics" for secondary school students

Academic Year 2008/09

- ✓ Tandem School-University Project, conducting (with L. Zarri) the course "Economics of Non-Profit Organizations" for secondary school students

OTHER TUTORING ACTIVITIES FOR UNDERGRADUATE AND MASTER'S STUDENTS

- ✓ Since the academic year 2019/20, as president of the Teaching Committee of the Master's Degree in Management and Business Strategy (University of Verona): tutoring activities for students holding Erasmus+ and World Wide Study scholarships for the selection of their study plan (learning agreement)
- ✓ Since the academic year 2009/10, tutoring activities for students within the Master's Degree in Business Management (University of Verona) until the academic year 2018/19 and in Management and Business Strategy (University of Verona) from the academic year 2019/20
- ✓ Excel Workshop as part of the Business Research Methodologies Laboratory activities of the Department of Management, in the academic year 2019/20
- ✓ Company tutor for curricular and extracurricular internships (430 internships activated from the academic year 2013/14 onwards)

RESEARCH ACTIVITIES

PUBLICATIONS

Papers in academic journals

- ✓ Mion G., Bonfanti A., Vigolo V., De Crescenzo V. (2026). "How entrepreneurship education and knowledge prevent early school dropouts and the development of NEETs: An exploratory study on Italian school cooperatives." *Journal of Innovation & Knowledge*, Vol. 12, 100898. <https://doi.org/10.1016/j.jik.2025.100898>
- ✓ Riviere M., Garcia F., Mion G. (2025). "What makes hybrid companies attractive to potential employees? Insights from a cross-country analysis". *The International Journal of Human Resource Management*, 1-29. <https://doi.org/10.1080/09585192.2025.2562946>
- ✓ Vigolo V., Mion G., Moura e Sà P. (2025). "Gaining legitimation during environmental crises: An inquiry into the relationship between corporate social responsibility, reputation, and blame attribution". *Social Responsibility Journal*. <https://doi.org/10.1108/SRJ-04-2024-0294>
- ✓ Bonfanti A., Mion G., Vigolo V., De Crescenzo V. (2025). "Business incubators as a driver of sustainable entrepreneurship development: evidence from the Italian experience". *International Journal of Entrepreneurial Behavior & Research*. <https://doi.org/10.1108/IJEBR-05-2024-0500>
- ✓ Bonfanti A., Mion G., Vigolo V., Munia A. (2024). "An explorative study of how benefit corporation business incubators can support sustainable entrepreneurial development: evidence from Italy". *Journal of Technological Transfer*. <https://doi.org/10.1007/s10961-024-10175-6>
- ✓ Mion G., Bonfanti A., De Crescenzo V., Loza Adauí C.R. (2024). "Mission statement and social impact: Shedding light on the contribution of Italian B corps to society", *Long Range Planning*, 57(1), 102377. <https://doi.org/10.1016/j.lrp.2023.102377>
- ✓ Mion G., Broglia A. (2023). "Crises, business decisions and virtue: A managerial reading of biblical famine narratives", *Accounting & Cultures*, XXIII(2), 35-62. <https://doi.org/10.3280/CCA2023-002003>
- ✓ Mion G., Vigolo V., Bonfanti A., Tessari R. (2023) "The Virtuousness of Ethical Networks: How to Foster Virtuous Practices in Nonprofit Organizations", *Journal of Business Ethics*, 188, 107-123. <https://doi.org/10.1007/s10551-023-05326-y>
- ✓ Mion G., Loza Adauí C.R., Bonfanti A., De Crescenzo V. (2023). "Mission statements and financial and sustainability performance: An exploratory study of Benefit Corporations certified as B Corps", *Journal of Business Research*, 157, 113585. <https://doi.org/10.1016/j.jbusres.2022.113585>
- ✓ Mion G., Baratta R., Bonfanti A., Baroni S. (2023). "Drivers of social innovation in disability services for inclusion: A focus on social farming in nonprofit organizations", *The TQM Journal*, 35(8), 2141-2161. <https://doi.org/10.1108/TQM-05-2022-0153>
- ✓ Bonfanti A., Mion G., Brunetti F., Vargas-Sánchez A. (2023). "The contribution of manufacturing companies to the achievement of sustainable development goals: An empirical analysis of the operationalization of sustainable business models", *Business Strategy and the Environment*, 32(4), 2490-2508. <https://doi.org/10.1002/bse.326>
- ✓ Gabbianelli L., Bonfanti A., Loza Adauí C.R., Mion G. (2021). "An overview of students' entrepreneurial intention antecedents", *Piccola Impresa/Small Business*, 1, 48-77. <https://doi.org/10.14596/pisb.2841>
- ✓ Mion G., Tessari R. (2021). "Oltre l'ibrido: l'integrazione tra economicità e socialità negli obiettivi d'azienda", *Rivista Italiana di Ragioneria e di Economia Aziendale*, 1-2-3-4, 66-85. <https://doi.org/10.17408/RIREAGMRT/010203042021> [rivista Q1 journal rating AIDEA, ASN ANVUR Area 13]
- ✓ Mion G., Bonfanti A., Simeoni F., Loza Adauí C.R. (2021). "Rethinking occupational welfare policies in long-term care organisations during the COVID-19 pandemic: an organisational ethics approach", *International Journal of Managerial and Financial Accounting*, 13(1), 48-63. <https://doi.org/10.1504/IJMFA.2021.10039260>
- ✓ Mion G., Loza Adauí C.R., Bonfanti A. (2021). "Characterizing the mission statements of benefit corporations: Empirical evidence from Italy", *Business Strategy and the Environment*, 30(4), 2160-2172. <https://doi.org/10.1002/bse.2738>
- ✓ Mion G. (2020). "Organizations with purpose? A Study on Italian Benefit Corporations Reporting Practices and Reporting Quality", *Sustainability*, 12(21), 9038. <https://doi.org/10.3390/su12219038>
- ✓ Mion G., Loza Adauí C.R., "Understanding the purpose of benefit corporations: an empirical study on the Italian case", *International Journal of Corporate Social Responsibility*, 5(4), 1-15. <https://doi.org/10.1186/s40991-020-00050-6>
- ✓ Mion G., Tessari R., Chiaramonte T. (2020). "Il network etico come risposta alle sfide gestionali del Terzo settore: il caso di ADOA Verona", *Impresa Sociale*, 3, 71-79. <https://doi.org/10.7425/IS.2020.03.05>
- ✓ Mion G. (2020). "L'Economia di Francesco: res novae per la Dottrina Sociale della Chiesa?", *La Società*, XXIX(1), 82-99. ISSN: 1120-9941
- ✓ Simeoni F., Brunetti F., Mion G., Baratta R. (2020). "Ambidextrous Organizations for Sustainable Development: The Case of Fair-Trade Systems", *Journal of Business Research*, 112, 549-560. <https://doi.org/10.1016/j.jbusres.2019.11.020>
- ✓ Mion G., Beghini R. (2020). "Developing Virtue Ethics in Management: A Case of an Interdisciplinary Educational Approach", *Development and Learning in Organizations. An International Journal*, 34(4), 5-8. <https://doi.org/10.1108/DLO-04-2019-0078>
- ✓ Mion G., Broglia A., Girelli C., Capparotto L. (2019). "Learning Accounting in Italy: An Empirical Inquiry into Student Voice", *International Journal of Business and Social Sciences*, 10(7), 40-49. <https://doi.org/10.30845/ijbss.v10n7p6>
- ✓ Mion G., Loza Adauí C.R. (2019). "Mandatory Nonfinancial Disclosure and Its Consequences on the Sustainability Reporting Quality of Italian and German Companies", *Sustainability*, 11(17), 4611-4638. <https://doi.org/10.3390/su11174612>
- ✓ Mion G., Bonfanti A. (2019). "Drawing up codes of ethics of higher education institutions: Evidence from Italian universities", *International Journal of Educational Management*, 33(7), 1526-1538. <https://doi.org/10.1108/IJEM-08-2018-0264>

- ✓ Mion G., Tessari R. (2019). "The Good Community: Practical Wisdom, Organizational Purpose, and the Rule of St. Benedict", *International Journal of Business and Social Sciences*, 10(3), 1-11. <https://doi.org/10.30845/ijbss.v10n3p1>
- ✓ Mion G., Broglia A., Bonfanti A. (2019). "Do Codes of Ethics Reveal a University's Commitment to Sustainable Development? Evidence from Italy", *Sustainability*, 11(4), 1134-1151. <https://doi.org/10.3390/su11041134>
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- ✓ Loza Adau C.R., Mion G. (2016). "Catholic Social Teaching, Organizational Purpose, and the For-Profit/Nonprofit Dichotomy: Exploring the Metaprofit Proposition", *The Journal of Markets & Morality*, 19(2), 275-295. ISSN: 1944-7841
- ✓ Mion G., Loza Adau C.R. (2016). "Non (solo) per profitto: ripensare la business ethics alla luce della DSC", *Rivista Italiana di Ragioneria e di Economia Aziendale*, 1-2-3-4, pp. 72-88. ISSN: 1593-9154
- ✓ Mion G. (2014). "'Ora et Labora': Phronēsis Manageriale e Regola Benedettina", *Economia Aziendale Online. Business and Management Sciences International Quarterly Review*, 5(3), 179-192. <http://doi.org/10.4485/ea203-5498.005.0018>
- ✓ Broglia A., Mion G. (2014). "Il ruolo del NdV in un'università che cambia: prime evidenze dall'introduzione del sistema AVA", *Rivista Italiana di Ragioneria e di Economia Aziendale*, 1-2-3, 25-41. ISSN: 1593-9154
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- ✓ Mion G. (2008). "L'espressione quantitativa della responsabilità d'impresa nella definizione degli equilibri di sistema", *Rivista Italiana di Ragioneria e di Economia Aziendale*, 3-4, 220-235. ISSN: 1593-9154
- ✓ Mion G. (2007). "Il gruppo cooperativo paritetico: una nuova opportunità per il settore non profit", *Non Profit*, 3, 549-546. ISSN: 1122-9322
- ✓ Mion G. (2004). "Dall'individuazione del linguaggio all'autenticità del messaggio informativo aziendale", *Rivista Italiana di Ragioneria e di Economia Aziendale*, 7-8, 626-639. ISSN: 1593-9154

Monographies

- ✓ Mion G. (2022). *Percorsi di sviluppo per le aziende non profit. Dentro e oltre la riforma del terzo settore*, Giappichelli, Torino. ISBN: 9788892145757
- ✓ Mion G. (2018). *Insegnare nella scuola secondaria di secondo grado. La didattica disciplinare dell'Economia Aziendale: una ricerca qualitativa*, Scolè, Brescia. ISBN: 9788828400448
- ✓ Broglia A., Corsi C., Farinon P., Mion G. (2017). *Tra economicità e bene comune. Analisi critica delle cooperative sociali come hybrid organizations*, Rirea, Roma. ISBN: 9788866591160
- ✓ Mion G. (2013). *Il solco culturale dell'Economia Aziendale. Riflessioni critiche ed indagine empirica sul trasferimento didattico del sapere scientifico nella formazione universitaria*, Giuffrè, Milano. ISBN: 9788814182624
- ✓ Broglia A., Mion G., Vinco C. (2011). *Controllo e valutazione nelle università statali tra continuità e riforma*, Quaderni monografici Rirea n. 96, Roma.
- ✓ Mion G., Loza Adau C.R. (2011). *Verso il metaprofit. Gratuità e profitto nella gestione d'impresa*, Cantagalli, Siena. ISBN: 9788882727376
- ✓ Mion G. (2008). *Le Fondazioni liriche. Modelli teorici ed analisi empirica*, Giappichelli, Torino. ISBN: 9788834884430
- ✓ Mion G. (2006). *Codificazione, trasmissione e comunicazione dei valori aziendali. Tracce per un percorso di analisi*, Aracne, Roma. ISBN: 9788854806832
- ✓ Mion G. (2002). *Le aziende non profit nell'attuale contesto socio-economico*, Quaderno Monografico n. 7, Rivista Italiana di Ragioneria e di Economia Aziendale, Roma.

Book chapters

- ✓ Mion G., Chiaramonte T. (2023). "COVID-19-Pandemie, gemeinnützige Organisationen und Tugend: Blühen während der Krise", in W. Amann, A. Stachowicz-Stanusch, S. Tripathi, S. Khan, E. Von Kimakowitz (Eds.), *Humanistisches Krisenmanagement. Lessons Learned aus COVID-19*, Springer VS, Cham, 111-132. <https://dx.doi.org/10.1007/978-3-031-82356-5>
- ✓ Mion G. (2025). "Opere carismatiche e sostenibilità". In Conferenza Episcopale Italiana, *Opere a movente ideale. L'equilibrio tra carisma e sostenibilità*, Editoriale Romani, Savona, 33-42.
- ✓ Bevilacqua A., Girelli C., Micheletti M., Mion G., Lonardi G. (2024). Cooperare è una Bell'Impresa! Prevenire la dispersione scolastica attraverso la creazione di comunità educanti. In Cantieri aperti e scuole in costruzione. Alla ricerca di nuovi modelli e pratiche per una scuola democratica, Franco Angeli, Milano, 448-452. ISBN 9788835157786
- ✓ Mion G., Chiaramonte T. (2023). "Covid-19 pandemic, nonprofit organizations, and virtue: flourishing during the crisis", in W. Amann, A. Stachowicz-Stanusch, S. Tripathi, S. Khan, E. Von Kimakowitz (Eds.), *Humanistic crisis management – lessons from COVID-19*, Palgrave Macmillan, London, 99-117. https://doi.org/10.1007/978-3-031-04252-2_6
- ✓ Broglia A., Mion G. (2022). "I sistemi di servizi per anziani verso la sostenibilità: l'etica come driver di resilienza", in F. Brunetti, E.

Demo (a cura di), *Invecchiamento della popolazione e passaggi generazionali. Questioni economiche*, Vol. IV, Edizioni Scientifiche Italiane, Napoli, 1349-1379. ISBN: 9788849547788

- ✓ Mion G. (2022). "La valutazione dell'impatto sociale", in Di Maria E., Strazzeri A. (a cura di), *Linee Guida per la Valutazione d'Impatto delle Società Benefit e la Rendicontazione Sociale*, Wolters Kluwer, Milano, 12-22. ISBN: 9788821780646
- ✓ Bevilacqua A., Girelli C., Mion G., Micheletti M., Cona M. (2022). "Esternalizzare il sapere pedagogico di un'innovazione pedagogico-didattica attraverso incontri di monitoraggio riflessivo: il progetto 'Bell'impresa!'", in Lucisano P., Marzano A. (a cura di), *Quale scuola per i cittadini del mondo? A cento anni dalla fondazione della Ligue Internationale de l'Éducation Nouvelle*, Pensa Multimedia, Lecce, 219-232. ISBN: 9788867609024
- ✓ Loza Aduai C.R., Mion G. (2021). "Corporate Citizenship for Responsible Management", in Radha R. Sharma, (Ed), *Handbook of Sustainable Development: Strategies for Organizational Sustainability*, Business Expert Press, New York, 65-76. ISBN: 9781953349422
- ✓ Fifka M., Loza Aduai C.R., Mion G. (2020). "Metaprofit of organizations: an approach for overcoming the for-profit/nonprofit dichotomy", in Vrontis D., Weber Y., Tsoukatos E. (Eds.), *Business Theory and Practice Across Industries and Markets. 13th Annual Conference of the EuroMed Academy of Business, Conference Book of Proceedings*, 442-459. ISSN: 2547-8516, ISBN: 9789963711895
- ✓ Mion G., Loza Aduai C.R. (2020). "The Effect of Mandatory Publication of Nonfinancial Disclosure in Europe on Sustainability Reporting Quality: First Insights about Italian and German Companies", in Pistoni A., Songini L., Baret P., Kunc M. (Eds.), *Non-Financial Disclosure and Integrated Reporting: Practices and Critical Issues*, Emerald Publishing, Bingley (UK), 55-80. <https://doi.org/10.1108/S1479-351220200000034005>
- ✓ Mion G., Broglia A., Loza Aduai C.R. (2016). "Carisma francescano e "anima" sociale del credito: la genesi dei Monti di Pietà nella predicazione di Bernardino da Feltre", in SISR, *Storie di banche e di istituzioni finanziarie in una prospettiva economico-aziendale/Accounting, Banks and Financial Institutions: insights from the past. XIII. Atti del Convegno SISR, Mantova 24-25 novembre 2016*, Rirea, Roma, 104-120. <https://doi.org/10.17408/DIG.A01/590927>
- ✓ Broglia A., Mion G. (2016). "L'impatto sociale della formazione universitaria: il modello valutativo SROI nei CdS di ambito economico-aziendale", in AA.VV., *Il governo aziendale tra tradizione e innovazione. Atti del Convegno SIDREA 2016*, Università di Pisa, 15-16 Settembre 2016, 47-68. ISBN: 9788891736604
- ✓ Berzacola L., Gatti M., Girelli C., Gosetti G., Mion G., Galante D., Sartori R. (2014). "Costruire una visione interdisciplinare mediante l'analisi swot", in Girelli C. (a cura di), *Cooperare è un'impresa. Promuovere cultura cooperativa per creare sviluppo e innovazione*, Franco Angeli, Milano, 25-40. ISBN: 9788891709677
- ✓ Berzacola L., Gatti M., Girelli C., Gosetti G., Mion G., Galante D., Sartori R. (2014). "Conclusioni", in C. Girelli (a cura di), *Cooperare è un'impresa. Promuovere cultura cooperativa per creare sviluppo e innovazione*, Franco Angeli, Milano, 151-154. ISBN: 9788891709677
- ✓ Mion G. (2014). "Ripensare l'azienda cooperativa", in C. Girelli (a cura di), *Cooperare è un'impresa. Promuovere cultura cooperativa per creare sviluppo e innovazione*, Franco Angeli, Milano, 87-106. ISBN: 9788891709677
- ✓ Broglia A., Mion G. (2014). "Tra burocrazia e management: la riforma della valutazione nelle amministrazioni pubbliche italiane", in Laghi E., Zanda G. (a cura di), *Scritti in onore di Pellegrino Capaldo*, Egea, Milano, 949-978. ISBN: 9788823851252
- ✓ Mion G. (2013). "Verso l'accountability come metodo: nuovi orizzonti per la comunicazione sociale delle università nella riforma", in Cassone A., Sacconi L. (a cura di), *Autonomia e responsabilità sociale dell'università. Governance e Accountability*, Giuffrè, Milano, 203-223. ISBN: 9788814181462
- ✓ Broglia A., Corsi C., Mion G. (2012). "Il servizio pubblico scolastico dal Lombardo-Veneto alla Repubblica italiana. Il caso del Collegio convitto municipale 'Bagatta' di Desenzano del Garda", in Rossi C., Rusconi G., Servalli S. (a cura di), *Saggi di storia delle discipline aziendali e delle dottrine economiche. Scritti in onore di Antonio Amaduzzi Professore Emerito*, Rirea, Roma, 221-234. ISBN: 9788866590217
- ✓ Mion G. (2012). "La gestione delle aziende non profit ed i suoi fattori critici", Broglia Guiggi A. (a cura di), *Strumenti aziendali e leve strategiche per la promozione delle attività sportive a servizio della disabilità*, Giappichelli, Torino, 49-80. ISBN: 9788834827802
- ✓ Broglia A., Mion G., (2004). "Riflessi metaeconomici dell'attività economica: la responsabilità sociale dell'impresa", in Baranzini M., Filippi E., Savi P., Tondini G. (a cura di), *Analisi economica e società civile. Scritti per Giuseppe Gaburro*, Cedam, Padova, 143-152. ISBN: 9788813251284
- ✓ Mion G. (2002). "Strategie finanziarie e politiche di indebitamento nelle aziende speciali", in Biffis P. (a cura di), *Il sistema bancario italiano e l'UME: effetti sui prezzi, sui prodotti e sulla concorrenza. Atti del Convegno. Venezia, 15-16 febbraio 2001*, Giappichelli, Torino, 281-304. ISBN: 9788834813448

Handbooks

- ✓ Broglia A., Corsi C., Mion G. (2025). *Economia Aziendale*, Giappichelli, Torino. ISBN: 9791221115840
- ✓ Broglia A., Corsi C., Mion G. (2021). *Economia aziendale. Concetti e fondamenti*, Giappichelli, Torino. ISBN: 9788892141773
- ✓ Broglia A., Corsi C., Mion G. (2021). *Economia aziendale. Teorie e strumenti contabili*, Giappichelli, Torino. ISBN: 9788892141780
- ✓ Broglia A., Corsi C., Mion G. (2009). *Economia Aziendale*, Giappichelli, Torino. ISBN: 9788834896815
- ✓ Broglia A., Corsi C., Mion G. (2009). *Economia Aziendale. Esercizi*, Giappichelli, Torino. ISBN: 97888-34897393
- ✓ Mion G. (a cura di) (2005). *Strumenti per lo studio della contabilità*, Giappichelli, Torino. ISBN: 9788834853059
- ✓ Broglia A., Mion G. (2005). *Determinazioni e rilevazioni quantitative nell'economia d'azienda*, Giappichelli, Torino. ISBN: 9788834853148
- ✓ Broglia A., Mion G. (2002). *Contabilità d'impresa. Fondamenti logici*, Giappichelli, Torino. ISBN: 9788834822056

- ✓ Broglia A., Mion G. (2002). *Contabilità d'impresa. Casi e problemi*, Giappichelli, Torino. ISBN: 9788834822811

PARTICIPATION AS A SPEAKER AT CONFERENCES AND CONGRESSES

International Conferences

- ✓ Speaker at: "Exploring New Horizons in Business and Management". 18th Annual Conference of the EuroMed Academy of Business, School of Economics and Management, University of Porto, 10-12 September 2025. Presentation: Mion G., Bonfanti A., Simeoni F., Rossato C., Vigolo V. (2025). "The Hospitality Experience Quality in Nonprofit Long-Term Care Organizations for the Common Good Creation"
- ✓ Speaker at: "Exploring New Horizons in Business and Management". 18th Annual Conference of the EuroMed Academy of Business, School of Economics and Management, University of Porto, 10-12 September 2025. Presentation: Mion G., Bevilacqua A., Girelli C., Gottoli I., Cona M. (2025). "Promoting Early Sustainable Entrepreneurship Competencies by School Cooperatives: the Experience of "Bell'Impresa! Project".
- ✓ Speaker at: 85th Academy of Management Annual Meeting, Copenhagen, 25-29 July 2025. Presentation: Arias Padilla D., Mion G., Loza Aduai C. (2025). "When Corporate Purpose Fails: Exploring the Inconsistency Between Declarations and Practices"
- ✓ Speaker at: "AI beyond the frontiers of technology and knowledge", 22nd Academy of Innovation, Entrepreneurship, and Knowledge (ACIEK) Conference, University of Alcalá, 18-20 June 2025. Presentation: Mion G., Bonfanti A., Vigolo V., D Crescenzo V., "Can entrepreneurship education break the early school dropout-NEET cycle? An exploratory study"
- ✓ Speaker at: "Doing the Next Step: Responsible Management Education between Transforming and Radicalising", 11th Responsible Management Education Research Conference, Berlin School of Business & Innovation, Berlin (D), 24-26 September 2024. Presentation: Mion G. "Education on Corporate Purpose and Seasoning of Managerial Competences: An Inquiry on Business Ethics Students' Voice"
- ✓ Speaker at: International Conference of the Hellenic Society for Circular Economy. "The pathway towards a Sustainable Development", Chanià (Grecia), 11-13 September 2024. Presentation: Mion G., Loza Aduai C.R. "Circular Economy Reporting in Italy and Germany: Are Top-Listed Companies Proactive Compliant with the Corporate Sustainability Reporting Directive?"
- ✓ Speaker at: "Innovating for the future. Policy, Purpose, and Organizations", 84th Annual Meeting of the Academy of Management (AOM 2024), PDW B-Academy, Chicago, Illinois, United States, 9-13 August 2024. Presentation: Loza Aduai C.R., Mion G. "Institutional Transnationalization, Corporate Governance and Financial Performance: Examining the Italian Way for Benefit Corporations".
- ✓ Speaker at: "Innovative and Meaningful Knowledge: Towards a Sustainable Business" 20th Academy of Innovation, Entrepreneurship, and Knowledge (ACIEK) Conference, University of Paris Patheon-Sorbonne, 4-6 June 2024. Presentation: Bonfanti A., Mion G., Vigolo V., De Crescenzo V., "Business incubator as a driver of sustainable entrepreneurship development: evidence from the Italian experience".
- ✓ Speaker at: "Innovative and Meaningful Knowledge: towards a Sustainable Business", 20th Academy of Innovation, Entrepreneurship, and Knowledge (ACIEK) Conference, IAE-Sorbonne Paris, 4-6 June 2024. Presentation: Bonfanti A., Mion G., Vigolo V., De Crescenzo V., "Business incubator as a driver of sustainable entrepreneurship development: evidence from the Italian experience".
- ✓ Speaker at: "Sustainable and Responsible Management: A decade of Integrating Knowledge and Creating Societal Impact through Innovation and Entrepreneurship", 10th Responsible Management Education Research (RMER), ISCTE Business School, Lisbon, 26-28 September 2023. Presentation: Mion G., Broglia A., Bonfanti A., "Sustainable management in water utilities: understanding the drivers of corporate reputation during an environmental crisis".
- ✓ Speaker at: "Innovation, Knowledge and Digitalisation: Building Trust to Face Today's Challenges", 17th Academy of Innovation, Entrepreneurship, and Knowledge (ACIEK) Conference, ESIC Madrid, 21-23 June 2023. Presentation: Vigolo V., Mion G., Ferreira Lopes Moura Sá, P.H., "Sustainable management in water utilities: understanding the drivers of corporate reputation during an environmental crisis".
- ✓ Speaker at: "Poverty, Profit and Ethics in Dialogue toward New Business Paradigms in Different Sectors", 34th EBEN Conference, University of Bologna, Rimini Campus, 24-26 May 2023. Presentation: Mion G., Chiaramonte T., "Ethical networks and new poverty: how value-based alliances can promote a more inclusive environment?"
- ✓ Speaker at: "Greening, Digitizing and Redefining Aims in an Uncertain and Finite World", 16th Academy of Innovation, Entrepreneurship, and Knowledge (ACIEK) Conference, Universidad de Sevilla, 28-30 June 2022. Presentation: Mion G., Loza Aduai C.R., Bonfanti A., De Crescenzo V., "Mission statements and financial and sustainability performance: An exploratory study of Benefit Corporations certified as B Corps".
- ✓ Speaker at: 1st International Congress on Business and Organizational Purpose: Corporate Sustainability and Regulation, Universidad Catolica de San Pablo, Arequipa (Peru), online, 3-5 November 2021. Presentation: Mion G., "The Regulation of Non-Financial Disclosure and Its Impact on Sustainability Reporting Quality in Europe".
- ✓ Speaker at: "Business Theory and Practice Across Industries and Markets", 13th Annual Conference of the Euromed Academy of Business, online, 9-10 September 2020. Presentation: Loza Aduai C.R., Mion G., Corsi C., "Contents and determinants of SDG reporting: evidence from Italian listed companies".
- ✓ Speaker at: "Business Theory and Practice Across Industries and Markets", 13th Annual Conference of the Euromed Academy of Business, online, 9-10 September 2020. Presentation: Fikfa M., Loza Aduai C.R., Mion G., "Metaprofit of organizations: an approach for overcoming the for-profit/nonprofit dichotomy".
- ✓ Speaker at: 18th International Conference on Corporate Social Responsibility (CSR) and 9th Organisational Governance Conference, Escola Superior de Gestao, Instituto Politécnico do Cávado e Ave, Barcelos, 10-13 September 2019. Presentation: Loza Aduai C.R., Mion G., Corsi C., "Does increasing regulatory requirements improve CSR reporting quality? The Italian Case".
- ✓ Speaker at: XXXII European Business Ethics Network Annual Conference, Universidad Católica de Valencia San Vicente Mártir,

Valencia, 12-14 June 2019. Presentation: Mion G., Tessari R., "Ethical Networks at the Service of Society: Towards New Welfare Communities? The Case of ADOA".

- ✓ Speaker at: "Knowledge, Business, and Innovation. Economies and Sustainability of Future Growth", INEKA (formerly GIKA) 2019, University of Verona, 11-13 June 2019. Presentation: Simeoni F., Brunetti F., Mion G., Baratta R., "Ambidextrous Organizations for Sustainable Development: The Case of Fair-Trade Systems".
- ✓ Speaker at: "Building Institutions for the Common Good: The Purpose and Practice of Business in an Inclusive Economy", The Tenth International Conference on Catholic Social Thought and Business Education and The Sixth Colloquium on Christian Humanism in Business and Society, St. Thomas University, Minneapolis, 21-23 June 2018. Presentation: Mion G., Tessari R., "The good community: managerial lessons from Benedictine Rule".
- ✓ Speaker at: 26th Annual Conference of the European Business Ethics Network "License to Operate", EDHEC Business School Lille, 12-14 September 2013. Presentation: Mion G., Loza Adauí C.R., "Metaprofit and organizations: managing beyond and through economic goals".
- ✓ Speaker at: European Business Ethics Network Research Conference 2013 "Corporate Reputation: Being and Looking Good", Pamplona, University of Navarra, 6-8 June 2013. Presentation: Loza Adauí C.R., Mion G., "Metaprofit: Overcoming the "for-profit" - "non-profit" dichotomy".
- ✓ Speaker at: 25th Annual Conference of the European Business Ethics Network: Work, Virtues and Flourishing. Better People, Better Organizations, Better Societies, IESE Business School, Barcelona (Spain), 20-22 September 2012. Presentation: Mion G., "Practical wisdom for management from the Christian tradition. Metaprofit managerial style and the role of gratuitousness for the development of practical wisdom".

National Conference

- ✓ Speaker at: Workshop Nazionale Spoke 8 "Social Sustainability" del progetto di partenariato esteso "GRInS – Growing Resilient, Inclusive and Sustainable", Università di Catania, 18-20 settembre 2025. Presentation: Bonfanti A., Mion G., De Crescenzo V., Vigolo V., Canestrino R., Magliocca P., Bonetti F., Gottoli I., "Entrepreneurial education for (re)skilling Neet people and creating new ventures: preliminary results".
- ✓ Speaker at: "Crisi, organizzazioni e società. Esperienze dal passato, lezioni per il futuro", XVI Convegno Nazionale della Società di Storia della Ragioneria. University Parthenope of Naples, 15-16 December, 2022. Presentation: Broglia A., Mion G., "Crisi, decisioni aziendali e virtù: una lettura manageriale dei racconti biblici della carestia".
- ✓ Coordinator of the committee of the conference "Mercati, imprese, lavoro: verso nuove assonanze etiche?" (organized by the Departments of Business Administration and Economics of the University of Verona, Facoltà Teologia del Triveneto and Fondazione Zanotto), Fondazione Toniolo, 10 May 2019.
- ✓ Speaker at: Convegno SIDREA "Nuove frontiere del reporting aziendale. La comunicazione agli stakeholders tra vincoli normativi e attese informative", University of Verona, 13-14 September 2018. Presentation: Mion G., Loza Adauí C. R., "The impact of mandatory publication of non-financial disclosure in Europe on sustainability reporting quality: first insights about Italian and German companies".
- ✓ Component of the committee of the Convegno Nazionale SIDREA "Nuove frontiere del reporting aziendale. La comunicazione agli stakeholders tra vincoli normativi e attese informative", University of Verona, 13-14 September 2018.
- ✓ Speaker at: XIII Convegno SISR. Storie di banche e di istituzioni finanziarie in una prospettiva economico-aziendale/Accounting, Banks and Financial Institutions: insights from the past, Mantova 24-25 November 2016. Presentation: Mion G., Broglia A., Loza Adauí C. R., "Carisma francescano e "anima" sociale del credito: la genesi dei Monti di Pietà nella predicazione di Bernardino da Feltre".
- ✓ Speaker at: Convegno SIDREA 2016 "Il governo aziendale tra tradizione e innovazione", University of Pisa, 15-16 September 2016. Presentation: Broglia A., Mion G., "L'impatto sociale della formazione universitaria: il modello valutativo SROI nei CdS di ambito economico- aziendale".
- ✓ Speaker at: Convegno Nazionale SIDREA "La dimensione etico-valoriale nel governo delle aziende", University of Palermo, 25-26 September 2014. Presentation: Mion G., "«Ora et Labora»: Phronēsis Manageriale e Regola Benedettina".
- ✓ Speaker at: V Workshop Nazionale di Azienda Pubblica. "Equilibrio aziendale ed equilibrio di sistema pubblico", University of Sassari, 7/8 June 2012. Presentation: Broglia A., Mion G., "Valutazione del sistema universitario e governo strategico degli atenei: i termini di una possibile conciliazione".
- ✓ Speaker at: «Autonomia e responsabilità sociale dell'università: governance ed accountability nel processo di riforma», Econometrica e Polis, University of Piemonte Orientale, Vercelli, 2 March 2012. Presentation: Mion G., "Verso l'accountability come metodo: nuovi orizzonti per la comunicazione sociale delle università nella riforma".
- ✓ Speaker at: "Il sostegno delle attività culturali. Il caso della musica", University of Sannio – Benevento, 17 November 2009. Presentation: Mion G., "L'analisi aziendale delle Fondazioni liriche".

AFFILIATION TO ACADEMIES AND SCIENTIFIC SOCIETIES

- ✓ Member of the Academy of Management from 2024
- ✓ Corresponding member of Accademia Italiana di Economia Aziendale (AIDEA) from 2017
- ✓ Member of Società Italiana di Storia della Ragioneria (SISR) from 2011
- ✓ Member of Società Italiana dei Docenti di Ragioneria e di Economia Aziendale (SIDREA) from 2008
- ✓ Member of Accademia Italiana di Economia Aziendale (AIDEA) – Giovani from 2001 to 2004

ACTIVITY AS A REVIEWER FOR SCIENTIFIC JOURNALS AND RESEARCH PROJECTS

- ✓ Activity as a Reviewer for the following journal:
 - Administrative Sciences
 - British Food Journal
 - Business Ethics, the Environment & Responsibility (former Business ethics: A European Review)
 - Business Strategy and the Environment
 - Corporate Social Responsibility and Environmental Management
 - Development and Learning in Organisations
 - Entrepreneurship Theory and Practice
 - Humanities & Social Sciences Communications
 - International Journal of Educational Management
 - International journal of human resource management
 - Journal of Business Ethics
 - Journal of Business Research
 - Journal of Cleaner Production
 - Journal of General Management
 - Journal of Public Affairs
 - Resources
 - Sustainability

 - Rivista Italiana di Ragioneria di Economia Aziendale
 - Financial reporting
 - Management control
 - Economia Aziendale online
 - ACIEK Conference, eds. 2022, 2023, 2024 and 2025
- ✓ Activity as an evaluator within the scope of the following competitive research projects:
 - Bando Far 2023, Università degli Studi di Modena e Reggio Emilia
 - Bando di Ateneo 2020 per la ricerca - Azione A2 Richieste di assegni di ricerca annuali o biennali da destinare ad ambiti di ricerca non sperimentali, Università degli Studi di Parma
 - Bando PRIN 2017
 - Bando PRIN 2014
 - Bando SIR 2014

RESPONSIBILITY FOR INTERNATIONALIZATION PROJECTS OF RESEARCH

- ✓ Project Title: Comparative study of benefit corporations from institutional and strategic perspectives
 - Funding: Granted through selection in the competitive call Internationalisation Programme Visiting, category B.
 - International Partner: Technische Hochschule Ingolstadt - THI Business School.
 - Project Duration: October 1, 2023, to September 30, 2024.
 - Objectives: This research project aims to conduct an international comparative analysis of the institutional and strategic characteristics of Benefit Corporations across major European countries. The study will employ qualitative methodology to analyze the mission statements of Benefit Corporations comparatively. Additionally, by collecting data from various sources, including questionnaires, interviews, and document analysis of impact or sustainability reports, the project aims to uncover the strategic approaches embraced by Benefit Corporations in their pursuit of benefit.
- ✓ Project Title: Effects of fashion sharing platform factors on consumers' purchasing intention
 - Funding: Awarded through selection in the competitive call Internationalisation Programme Visiting, category B.
 - International Partner: Cologne Business School (CBS).
 - Project Duration: October 1, 2022, to May 31, 2023.
 - Objectives: The primary goal of this research is to explore how the dissemination of fashion sharing platforms can incentivize producers of fast fashion products to transition towards slow fashion, for instance, by producing higher-quality clothing.
- ✓ Project Title: The impact of recent mandatory publication of non-financial disclosure in Europe: a comparative study on Italian and German companies
 - Funding: Granted through selection in the competitive call for CooperInt 2018 actions 4-b (outgoing international mobility).
 - International Partner: Friedrich-Alexander University of Erlangen Nürnberg.
 - Project Duration: March 22, 2018, to June 19, 2019.
 - Objectives: This research aims to explore and assess the effects of sustainability reporting quality (SRQ) in two different countries (Italy and Germany), thereby making a comparative analysis between two distinct institutional frameworks.

- ✓ Project Title: A Comparison of the Understanding of Sustainability by Non-Governmental Organizations in Italy and Germany
 - Funding: Awarded through selection in the competitive call for CooperInt 2017 actions A1a (incoming international mobility).
 - International Partner: Friedrich-Alexander University of Erlangen Nürnberg.
 - Project Duration: April 10, 2017, to March 31, 2018.
 - Objectives: This project aims to characterize the understanding of sustainability by NGOs based in Italy and Germany and identify the instruments adopted by NGOs to promote sustainability externally and internally.
- ✓ Project Title: Metaprofit and the purpose of the corporation
 - Funding: Awarded through selection in the competitive call for CooperInt 2014 actions A1a (incoming international mobility).
 - International Partners: Catholic University of Eichstätt-Ingolstadt and Friedrich-Alexander University of Erlangen Nürnberg.
 - Project Duration: April 7, 2014, to April 7, 2015.
 - Objectives: The main objective is to delve into the notion of metaprofit as an alternative to overcome the for-profit/nonprofit dichotomy, particularly to better understand and manage organizations.

PERIODS OF VISITING SCHOLARSHIP AT FOREIGN UNIVERSITIES

- ✓ May-June 2019, Friedrich-Alexander Universität Erlangen-Nürnberg (FAU) [funded within the framework of the CooperInt 2018 project – action 4 category B]
- ✓ March-April 2017, Friedrich-Alexander Universität Erlangen-Nürnberg (FAU) [funded through FUR funds]
- ✓ November 2010, Katholische Universität Eichstätt-Ingolstadt [funded through FUR funds]

RESPONSIBILITY FOR RESEARCH PROJECTS FUNDED BY PUBLIC AND PRIVATE ENTITIES

- ✓ Scientific coordinator for the Department of the framework agreement for scientific collaboration between the Italian Episcopal Conference of Verona and the (valid agreement from March 1st, 2026, until June 30th, 2028). Content and objectives of the agreement: Design and implementation of an accountability tool (pastoral mission budget) for the Italian Episcopal Conference.
- ✓ Scientific coordinator for the Department of the framework agreement for scientific collaboration between the Fondazione per la Ricerca sulla Fibrosi Cistica and the (valid agreement from December 1st, 2025, until June 30th, 2027). Content and objectives of the agreement: support in drafting the social balance sheet.
- ✓ Scientific coordinator for the Department of the framework agreement for scientific collaboration between the Associazione Diocesana Opere Assistenziali (ADOA) of Verona and the Department of Business Economics/Management Department (valid agreement from October 1, 2018, renewed until September 30, 2026). Content and objectives of the agreement: implementation and development of research projects and initiatives on management themes of organizations involved in personal care, also through the organization of dissemination and training events, to be carried out according to a series of activities and objectives intended to be pursued, particularly on topics related to: the strategic and operational management of assistance and care organizations; the evaluation of the social impact of assistance and care activities; the training of managerial skills necessary for assuming managerial roles; business ethics issues related to management.
- ✓ Scientific coordinator for the Department of the Social Balance Sheet drafting project of social, socio-sanitary, and charitable organizations. Partners: Associazione Diocesana Opere Assistenziali (ADOA) of Verona (lead partner), Fondazione Pia Opera Ciccarelli ONLUS, Fondazione Mons. Alessandro Marangoni, Fondazione Casa di Riposo San Giuseppe ONLUS, Fondazione Gobetti, Fondazione Villa Serena, Associazione Piccola Fraternità Lessinia ONLUS, Associazione Piccola Fraternità Isola della Scala ONLUS, Associazione Piccola Fraternità Porto di Legnago ONLUS, Fondazione Corte Palazzo ONLUS, Cooperativa Sociale Santa Maddalena di Canossa ONLUS, Ente Casa Madre Figlie della Carità Canossiane, Congregazione dei Poveri Servi della Divina Provvidenza – Istituto Don Calabria Verona, Caritas Diocesana of Verona (Associazione San Zeno ETS and Cooperativa Sociale Il Samaritano), Fondazione Edulife, Fondazione di Partecipazione ESODO, Fondazione Banco Alimentare del Veneto. Project funded with the own funds of the participating entities, four-year contract for technical-scientific assistance from October 1, 2019, renewed by the Management Department for three years until September 30, 2026. [total funding amount: €89,900]
- ✓ Scientific coordinator for the Department of the Social Balance Sheet drafting project of the Istituto Serafico Institute di Assisi. Duration of the technical-scientific assistance contract: January 10, 2024 - December 31, 2026. Funded with the institute's own funds. [total funding amount: €3,900]
- ✓ Scientific coordinator for the Department of the Social Balance Sheet drafting project of Fidas Verona - Volunteer Blood Donors odv. Duration of the technical-scientific assistance contract: January 10, 2024 - December 31, 2026. Funded with the organization's own funds. [total funding amount: €4,000]
- ✓ Scientific coordinator for the Vicenza Univ Hub of the PARI - CESAR SRL Project (Confartigianato Vicenza) entitled "Distinctive Skills of Female Entrepreneurship." Funded under the FSE: 1098-0001-1522-2022 DDR 652-2023. Duration until 2024 [total funding amount for research activity: €17,200]
- ✓ Scientific coordinator for the Department of Business Economics/Management of the "Bell'Impresa!" Project - multidisciplinary project. Partners: Cooperativa Sociale Hermete Social ONLUS (lead partner), Fondazione Edulife, Associazione Le Fate ONLUS, Irecoop Veneto, Associazione Progetto Mondo MLAL, BCC Valpolicella Benaco Banca, 10 Comprehensive Institutes and 14 Municipalities of the Province of Verona. Funded under the Third competitive call for educational poverty projects by Con I Bambini Impresa Sociale (funded amount: €668,000). Project objectives: "Bell'impresa!", through the promotion of entrepreneurship, aims to stimulate a sense of personal responsibility, initiative, creativity, and entrepreneurial spirit among children aged 8 to 13 and their community. In particular, the university's research unit is responsible for studying and modeling the impact assessment of socio-educational interventions based on a stakeholder engagement approach. Duration: May 2020 - January 2024 [total funding amount for research activity: €34,000]

- ✓ Scientific coordinator for the Department of Business Economics of the "New Frontiers of Inclusion: Development of a Local Network for a Generative Welfare Model" Project. Partners: CESOP Srl (lead partner), Cooperativa Sociale I Piosi Social, Cooperativa Sociale Il Filo Continuo, Cooperativa Sociale Agespha, Cooperativa Sociale Solidarietà di Vigasio, Cooperativa Sociale Tangram, and Cooperativa Sociale Alveare. Project objective: identification, analysis, and modeling of innovative experiences in managing services for disabilities, with particular reference to the development of network relationships (e.g., "Dopo di Noi" projects). Funded under Foncoop Notice 42 - project code R19A42-2019-0000846 Duration: February 2020 - September 2021 [total funding amount for research activity: €8,000]
- ✓ Scientific coordinator for the Department of Business Economics of the Social Balance Sheet drafting project of the Ordine degli Avvocati di Verona. Duration of the technical-scientific assistance contract: October 1, 2019 - May 15, 2020. Funded with the organization's own funds. [total funding amount: €1,500]
- ✓ Scientific coordinator for the Department of Business Economics of the "Awareness and Performance improvement for future professions" Project. Partners: Apiservizi Srl and API Verona associated companies. Project objective: Analysis of the impact of training actions for the development of hybrid skills in Small and Medium Enterprises. Funded by the Veneto Region through FSE project code 3876-0001-1010-2019" [total funding amount for research activity: €12,000]
- ✓ Scientific coordinator for the Department of Business Economics of the "Job-Gym - Territorial Governance to Train Skills and Potentials of Youth in Transition to Work" Project. Partner entities: Lavoro & Società Srl (lead partner). Funded under the competitive call "Giovani Protagonisti 2019" by Fondazione Cariverona (total funded amount: €430,000). Project objectives: design and implementation of the impact assessment of the JOB-GYM project on its various stakeholders, with particular reference to the impact generated by the project in terms of employability skills of the target audience. 2024 [total funding amount for research activity: €8,050]
- ✓ Scientific coordinator for the Department of Business Economics of the "Solidarity of Vigasio: New Organizational Models for Addressing Emerging Social Challenges" Project. Partner entity: Cooperativa Sociale Solidarietà di Vigasio (VR). Funded under Notice R21A48 - Notice 48 innovation and sustainability by Foncoop. Project objectives: analysis of the organizational system of the social cooperative, social innovation processes, and social impact assessment. Duration from April 15, 2022, to September 15, 2022, 2024 [total funding amount for research activity: €6,000]
- ✓ Scientific coordinator for the Department of Business Economics of the "L2 - New Economic Era: Sustainable Evolution of Business" Project. Partner entity: Unicoop Veneto (lead partner). Funded under FSE: 1001-0004-497-2021 - DGR n. 497 of 20/ 04/2021 - approval with DDR n. 1123 of 06/10/2021. Project objectives: analysis of the impact of training and business development activities on organizational skills, with particular reference to "soft"/relational skills. Duration: 2022 [total funding amount for research activity: €4,300]
- ✓ Scientific coordinator for the Vicenza Univr Hub of the ABESVI (Berica Area for Sustainable Development) Project. Duration 2022, partners: Camera di Commercio IAA di Vicenza, Municipalities of the Berica area. Funded with funds from the Camera di Commercio di Vicenza. [total funding amount for research activity: €4,000]
- ✓ Scientific coordinator for the Department of Business Economics of project PF AVI/202/21 "Innovation and Work: from confiscated asset to bike hostel". Partners: ASFE Srl, Cooperativa Sociale Hermete. Funded with Fondimprese funds [total funding amount for research activity: €3,325].

MANAGERIAL, ORGANIZATIONAL, AND SERVICE ACTIVITIES

MANAGEMENT ROLES WITHIN THE UNIVERSITY

Research-related roles:

- ✓ Since September 2017, member of the working group of the Contamination Lab for the University of Verona (project lead: University of Padua) and member of the selection committees, as well as scientific coordinator of the "Out of the Standard" edition (academic year 2020/21) and 2025 edition (Rocca di Nogarole); since 2021, departmental coordinator for the Contamination Lab.
- ✓ From February 25, 2014, to September 30, 2019, member of the Patents and Spin-off Commission of the University of Verona.
- ✓ From 2014 to 2018, member of the committee for the allocation of the Single Research Fund of the Department of Business Administration.
- ✓ From the academic year 2004/2005 (XX cycle) to the academic year 2013/2014 (XXVIII cycle), member of the teaching staff of the PhD program in Economics and Business Administration (University of Verona).

Institutional and organizational roles:

- ✓ From October 1, 2012, to September 30, 2015, member of the Academic Senate of the University of Verona as a representative of the "Associate Professors" component of the Legal and Economic Sciences macro-area.
- ✓ In 2010, appointed by the Rector of the University of Verona to prepare the performance measurement and evaluation system (SMVP) for the University of Verona.
- ✓ From 2006 to 2008, member of the Council of the Faculty of Economics of the University of Verona as a representative of researchers.
- ✓ From October 1, 2004, to September 30, 2009, member of the Board of Directors of the University of Verona as a representative of the "Researchers" component of the Faculty of Economics.

Teaching meaning roles:

- ✓ Since the academic year 2023/24, Director of the First-level University Master's Degree in Management of Social and Healthcare Services at the Department of Management of the University of Verona, in agreement with UNEBA Veneto.
- ✓ From the academic year 2019/2020 to the academic year 2022/23, Director of the specialization course (previously professional updating course) in Management of Systems for Social and Healthcare Services at the Department of Business Administration of the University of Verona, in agreement with UNEBA Veneto.
- ✓ From October 2018 to September 2021, Delegate of the School of Economics and Management of the University of Verona for orientation and tutoring.
- ✓ Since October 1, 2018, President of the Didactic Board of Management and Business Strategy at the University of Verona.
- ✓ From October 1, 2018, to December 31, 2022, member of the Council of the School of Economics and Management of the University of Verona.
- ✓ From the academic year 2016/2017 to the academic year 2019/20, Director of the specialization and professional updating course in Business Ethics "Giorgio Zanotto". Markets, relationship management, trust building at the Department of Business Administration of the University of Verona (interdepartmental with the Department of Economic Sciences), in agreement with the Faculty of Theology of the Triveneto and the Zanotto Foundation.
- ✓ From October 2016 (member) and from October 2017 to September 2018, President of the Joint Commission of Teachers and Students of the Department of Business Administration - University of Verona.
- ✓ From October 2015 to September 2018, Delegate for Teaching of the Director of the Department of Business Administration - University of Verona.
- ✓ From 2013 to September 2016, member of the quality assurance group of the Master's Degree in Business Management.
- ✓ From the academic year 2012/2013, university representative for teacher training in the A017 qualification class - economic-business disciplines (TFA and PAS courses).
- ✓ From January 2004 to September 2006, member and secretary of the Permanent Commission for the Development of Internal Activities of the Faculty of Economics of the University of Verona.

APPOINTMENTS AS AN EVALUATOR FOR THE NATIONAL AGENCY FOR THE EVALUATION OF UNIVERSITIES AND RESEARCH

- ✓ June 2024 – Appointment as president of the PEV for the initial accreditation of Study Courses (CdS).
- ✓ September 2023 - Appointment as a member of the CEV for the periodic accreditation of the University of Turin.
- ✓ May 2023 - Appointment as a member of the PEV for the initial accreditation of Study Courses (CdS).
- ✓ April 2022 - Appointment as a member of the PEV for the initial accreditation of Study Courses (CdS).
- ✓ Since 2022, registered in the list of disciplinary evaluators of ANVUR.

INCARICHI DI GESTIONE E AD IMPEGNI ASSUNTI IN ORGANI COLLEGIALI E COMMISSIONI, PRESSO RILEVANTI ENTI PUBBLICI E PRIVATI E ORGANIZZAZIONI SCIENTIFICHE E CULTURALI

- ✓ Since 2025, President of the Board of Directors of the Fondazione AGSM AIM (Verona)
- ✓ Since 2024, member of the Board of Directors of the Fondazione Pia Opera Ciccarelli ONLUS (San Giovanni Lupatoto – VR)
- ✓ Since 2022, member of the Board of Directors of the Associazione ConADOA (Rome).
- ✓ Since 2022, member of the Board of Directors of the Fondazione Cav. A. Dal Corso (Lugagnano - VR).
- ✓ Since 2022, member of the Board of Directors of the Fondazione Vivaldi (Bardolino - VR).
- ✓ Since December 2022, member of the Board of Directors of the Fondazione Baldo Ippolita (Ronco all'Adige - VR).
- ✓ Since 2021, Supervisory Body under Legislative Decree no. 231/2001 in non-profit organizations [Cooperativa Sociale I Piosi (Sommacampagna - VR); Fondazione Monsignor A. Marangoni (Colognola ai Colli - VR); Fondazione Gobetti (San Pietro di Morubio - VR); Fondazione CDR San Giuseppe ONLUS (San Martino B.A. - VR)].
- ✓ From October 2018 to October 2021, member of the Board of Directors and Vice President of the Fondazione Barbieri ONLUS.
- ✓ From April 2011 to April 2016, member of the Internal Evaluation Body of the ESU-ARDSU of Verona, with coordinator functions from 2013.
- ✓ From 2004 to 2011, Member of the Board of Directors and Vice President of the Cooperativa Sociale Cultura e Valori ONLUS.

THIRD MISSION ACTIVITIES

Public engagement

- ✓ Speaker at: "50 anni di innovazione sociale: tra passato presente e futuro della Cooperativa Sociale Centro di Lavoro San Giovanni Calabria", Verona, 18 settembre 2025.
- ✓ Member of organizing board and Speaker at: di presentazione dei nuovi bilanci etico-sociali di ADOA_Verona e Caritas Diocesana Veronese, Università di Verona, 16 settembre 2025.
- ✓ Relatore al Workshop conclusivo del progetto FSE UNISCO: "un ecosistema intelligente a supporto del co-housing di persone fragili", Fondazione Gobetti, San Pietro di Morubio, 9 luglio 2025.
- ✓ Member of organizing board and Speaker at: "Ospitalità che cura. Ripensare la qualità dell'esperienza nei servizi sociosanitari" in collaborazione con UNEBA Veneto, Università di Verona, 25 giugno 2025.
- ✓ Speaker at: "Familiariamente 2025" – "Ascoltare le famiglie: uno sguardo sui bisogni educativi del comune di Villafranca. Dare voce ai genitori per costruire insieme percorsi di impatto", Villafranca, 14 maggio 2025
- ✓ Relatore al XXVI Convegno Nazionale di Pastorale della Salute, ST1 "Un'alleanza sociale per la speranza", Roma, 12-14 maggio 2025, titolo della relazione: "Trasparenza come responsabilità: il metodo Ethical Social Report_ADOA"
- ✓ Member of organizing board and Speaker at: "Sguardi di donne. Libertà restituite, autonomie condivise", Fondazione Opera Famiglia Canossiana Nuova Primavera ETS, Sala Marani AOUI Verona, 9 maggio 2025
- ✓ Member of organizing board and Speaker at: "Terzi a Nessuno. Il secondo rapporto nazionale sul Terzo Settore", Università di Verona, 7 maggio 2025.
- ✓ Relator al convegno "La cooperazione sociale veronese dentro il presente, verso il futuro", Sala Lucchi, Verona, 25 marzo 2025.
- ✓ Speaker at: "L'anziano fragile e l'assistenza a lungo termine: tempesta perfetta o complessità da fronteggiare?", Fondazione Pia Opera Ciccarelli, San Giovanni Lupatoto (VR), 12 febbraio 2025.
- ✓ Speaker at: "Spazio al desiderio. Assemblea giovani imprenditori di Confcooperative Verona", 311 Verona, 10 dicembre 2024.
- ✓ Speaker at the public event "Poeti Sociali. Itinerari di Pace" – "Generiamo poiesis sociale: terzo settore e nuove alleanze intergenerazionali", Palazzo della Gran Guardia, Verona 19 ottobre 2024.
- ✓ Speaker at the public event di Comitato Leonardo e Progetto QUID "Impresa Sociale: sfide e opportunità per un modello vincente", Verona 16 ottobre 2024.
- ✓ Speaker at joint project (Dipartimento di Ingegneria per la medicina di innovazione e ULSS 9 Scaligera) TASSEL, Verona 15 ottobre 2024.
- ✓ Speaker at Convegno Nazionale UNEBA "VALORI E VALORE NELLA CURA DELLA PERSONA ANZIANA. Etica e sostenibilità dei servizi, strategie di innovazione e resistenza", Verona 10-11 ottobre 2024. Relazione: "Operare nelle organizzazioni di cura: spunti per una nuova etica del lavoro"
- ✓ Workshop "GENERAZIONI(E) D'IMPRESA: generare impresa nella parità di genere", Confartigianato Vicenza, 8 ottobre 2024.
- ✓ Speaker at Conference "Progetto di Vita: buone prassi per un'inclusione possibile", Verona, 28 settembre 2024. Relazione: "Economia ed etica a supporto della costruzione del progetto di vita delle persone con disabilità".
- ✓ Speaker at public events "Giovani, Ambiente, Inclusione: giovani&adulti, è tempo di un nuovo inizio!", evento preparatorio della rassegna "Poeti Sociali. Itinerari di pace", Verona, 311, 27 settembre 2024.
- ✓ Speaker at Convegno Annuale dell'Associazione Terra Rossa, Verona, 22 settembre 2024.
- ✓ Speaker at Convegno "Il futuro della cooperazione sociale. Generazioni a confronto: l'esperienza di Monteverde", Tregnago (VR), 20 giugno 2024.
- ✓ Speaker at Convegno "Iperattività e comportamento oppositivo in età evolutiva: strumenti e strategie". CISERPP e Fondazione Gobetti, San Pietro di Morubio 4 maggio 2024. Presentazione: "Un modello di rete per il contrasto alla povertà educativa: Il 'Villaggio delle Possibilità'" Speaker at XXV Convegno Nazionale di Pastorale della Salute, Verona 8-15 May 2024

- ✓ Speaker at the public event: "Abitare la storia e le povertà per costruire futuro", Casa Madre Figlie della Carità Canossiane, 6 May 2024.
- ✓ Speaker at the conference: "Iperattività e comportamento oppositivo in età evolutiva: strumenti e strategie", CISERPP-Fondazione Gobetti, San Pietro di Morubio, 4 May 2024. Presentation: "Un modello di rete per il contrasto alla povertà educativa: il Villaggio delle Possibilità".
- ✓ Speaker at the conference: "Chiesa, una convenzione tra ACLI e ConADOA per rafforzare la rete territoriale di solidarietà per i più fragili", ACLI, Palazzo Achille Grandi, Roma, 16 aprile 2024, titolo della relazione "Povertà economica e povertà relazionale: il terzo settore come motore per una nuova partecipazione democratica"
- ✓ Speaker at the workshop: "Cooperazione tra Europa e Africa: cantiere per il futuro", Liceo Scientifico A. Messedaglia, Verona, 8 marzo 2024
- ✓ Speaker at the conference: "Il bilancio di sostenibilità: obbligo ed opportunità", Comitato San Giovanni Calabria, Centro Polifunzionale Don Calabria, Verona, 7 marzo 2024, titolo della relazione: "Il bilancio di sostenibilità: obbligo ed opportunità"
- ✓ Organizzazione e relazione al convegno "Crowdfunding e Terzo settore a Verona: progetti, esperienze e prospettive", Dipartimenti di Management e Scienze Economiche e CSV Verona, Polo Santa Marta, 2 febbraio 2024
- ✓ Speaker at the conference: "Profit – No-profit – B/Corp", AGSM-AIM e Dipartimento di Management, Polo Universitario Santa Marta, Verona, 19 gennaio 2024, titolo della relazione: "Il bilancio di sostenibilità"
- ✓ Event organization "Un passo in più. Come la cooperazione tra scuola e territorio può creare impatti positivi per gli studenti e la comunità", Cooperativa Sociale Hermete e Dipartimento di Management, Polo Universitario Santa Marta, Verona, 18 gennaio 2024
- ✓ Speaker at the Scuola di formazione Socio-politica Giuseppe Toniolo dell'Arcidiocesi di Assisi, Istituto Serafico, 10 gennaio 2024, titolo della relazione: "Terzo settore e partecipazione democratica"
- ✓ Speaker at the conference: "Il valore delle liberalità a favore del Comune. L'esempio di Achille Forti", organizzato dal Comune di Verona – Assessorato al Patrimonio, Palazzo Barbieri, Verona, 30 novembre 2023, titolo della relazione: "I beni comuni per il bene comune della città"
- ✓ Speaker at the workshop: "Il grido degli oppressi. L'attenzione agli ultimi da don Primo a Papa Francesco" della Fondazione della Comunità Veronese, conclusivo del Festival della Dottrina Sociale, Auditorium Gran Guardia, Verona, 26 novembre 2023
- ✓ Speaker at: 7° Cantiere ADOA, 311 Verona, 11 novembre 2023, titolo della relazione "Dal carisma alla visione strategica per la sostenibilità degli enti"
- ✓ Speaker at the quickinar: "Governance e accountability degli enti del terzo settore", Fondazione Terzjus, online 20 settembre 2023
- ✓ Event organization and Speaker at the conference: "L'assistenza delle persone fragili in Veneto. Nuove professionalità, nuovi bisogni, valori radicati", Dipartimento di Management e Uneba Veneto, Vicenza Univ Hub, 14 giugno 2023
- ✓ Speaker at the conference: "Buona gestione e compliance nelle RSA", Unione Provinciale Istituti per Anziani, Fondazione Brescia Solidale, Brescia, 19 maggio 2023
- ✓ Speaker at the conference: "Dentro ed oltre la riforma del terzo settore. Innovazione, networking e sostenibilità integrale", 311 Verona, 14 aprile 2023
- ✓ Speaker at: incontro di presentazione dei progetti sperimentali dell'Ufficio Nazionale per la Pastorale della Salute, Conferenza Episcopale Italiana, Roma, 14 dicembre 2022
- ✓ Speaker at the conference: "ConADOA: insieme possiamo guardare negli occhi il futuro", Pontificia Università Lateranense, Roma, 25 novembre 2022
- ✓ Speaker at the conference: "ADOA_Parma: insieme per prendersi cura di chi si prende cura", titolo della relazione "Il modello ADOA: in equilibrio tra carisma e sostenibilità", Auditorium APE Parma Museo, Parma, 12 novembre 2022.
- ✓ Speaker at the conference: "Il valore di essere società benefit e la valutazione d'impatto", Confindustria Catania, 27 maggio 2022
- ✓ Event organization and Speaker at the conference: "Il PNRR cambia il sociosanitario, come cambiano professioni e modelli gestionali nel sociosanitario?", Dipartimento di Economia Aziendale e Uneba Veneto, Complesso universitario Santa Marta, Verona, 20 maggio 2022
- ✓ Speaker at the conference: "Esodo, non solo carcere. Misure alternative, formazione, lavoro: dieci anni di inclusione sociale", Fondazione Esodo, Caritas Italiana, Fondazione Cariverona, Teatro Ristori, Verona, 13 maggio 2022
- ✓ Speaker at: XXIII Convegno Nazionale di pastorale della salute "Dall'odore al profumo - il senso ritrovato. Per un superamento dello scarto", Cagliari, 2-12 maggio 2022
- ✓ Speaker at the workshop: "Lo sviluppo sostenibile nei comuni dell'area berica", progetto ABESVI (Area Berica per lo Sviluppo Sostenibile), Comune di Longare (VI), 2 marzo 2022
- ✓ Speaker at the roundtable: "CO2 della disuguaglianza: energia e clima", Progetto Cambio di Rotta, Associazione Villa Buri ONLUS, Verona, 28 gennaio 2022
- ✓ Speaker at the Training Course for direttori diocesani di nuova nomina e loro collaboratori dell'Ufficio Nazionale per la Pastorale della Salute della Conferenza Episcopale Italiana, titolo dell'intervento "Bilancio di missione pastorale", Roma, 11 gennaio 2022
- ✓ Event organization and Speaker at the conference: "Covid, Post-Covid e PNRR. Insieme per costruire nuovi modelli di cura territoriali e di comunità", ADOA. Comune di Verona e Diocesi di Verona, Palazzo della Gran Guardia, Verona, 4 dicembre 2021
- ✓ Speaker at the workshop: "Un welfare che cambia: digitalizzazione e reti. Quale partnership tra pubblico, imprese e privato sociale?" organizzato da Cooperativa Sociale Margherita e WelfareX, online, 3 dicembre 2021
- ✓ Speaker at: Festival della Dottrina Sociale della Chiesa, Verona, 26 novembre 2021
- ✓ Speaker at the conference: "Di Generazione in Generazione", Diocesi di Parma, 29 ottobre 2021, titolo relazione (con Tomas Chiaramonte): "Verso nuove welfare community: il caso di ADOA"

- ✓ Speaker at the conference: Regionale UNEBA Veneto, titolo relazione "L'evoluzione dei sistemi di servizi socioassistenziali tra innovazione, economicità ed etica", Mestre, 24 settembre 2021
- ✓ Speaker at: Festival Biblico 2021, incontro dal titolo "Riempi i sacchi di quegli uomini", Cavaion, 11 giugno 2021
- ✓ Speaker at the webinar: "Covid-19: Crisi economica, sociale, dei valori ... come uscirne?", 17 maggio 2021
- ✓ Speaker at the workshop: "Dal lavoro totale all'umanesimo del lavoro: una sfida per la formazione", CTG La Fenice, 14 aprile 2021
- ✓ Speaker at the webinar: "Lavoro al futuro: voce del verbo rigenerare", ACLI Verona, 9 aprile 2021
- ✓ Event organization and Speaker at the conference: "Economy of Francesco" "Verona-Assisi 2020. Custodi dell'umano, protagonisti del cambiamento", ADOA Verona e Comune di Verona, Verona, Palazzo della Gran Guardia, 11 gennaio 2020
- ✓ Speaker at the public event: "Il filo continuo della nostra storia" organizzato dalla cooperativa sociale Il filo continuo, Pescantina (VR), 21 novembre 2019
- ✓ Speaker at: festival CITEMOS – Città Tecnologia Mobilità Sostenibilità organizzato da Confartigianato Vicenza, 10-12 ottobre 2019, Vicenza – titolo dei seminari: "Il segreto per risparmiare e vincere nel traffico" (10 ottobre 2019 c/o Fondazione Studi Universitari di Vicenza) e "La sostenibilità del futuro" (12 ottobre 2019 c/o Intesa San Paolo Vicenza)
- ✓ Speaker at: InsolvenzFest i dialoghi pubblici per capire crisi debiti e diritti "Il tempo dei debiti", Bologna 21 settembre 2019 – titolo dell'intervento "Economia della carità e bontà intelligente" (con S.E. Card. Matteo Zuppi)
- ✓ Speaker at: settimana di formazione "No all'autolimitazione: c'è di più di quello che pensi" della Fondazione Segni Nuovi, Sfruz (TN), 1° agosto 2019 – titolo della relazione "Modi diversi di pensare l'economia e nuove opportunità di lavoro"
- ✓ Event organization and Speaker at the public events of Festival Biblico (15a edizione) in Università, Polo Universitario Santa Marta e altre sedi, dal 3 aprile al 3 maggio 2019
- ✓ Speaker at the workshop: "Quale economia per quale Europa in un mondo globalizzato?" organizzato da Associazione Città e Famiglia, Auditorium Banco Popolare, 22 marzo 2019
- ✓ Speaker at the workshop: "Cambiamenti climatici: oltre il rischio un'opportunità?" organizzato da Vicariato per la Cultura della Diocesi di Verona, Commissione Nuovi Stili di Vita e federazione dell'Economia del Bene Comune, Curia Vescovile di Verona, 13 marzo 2019
- ✓ Speaker at the workshop: "Etica d'impresa: mercato, relazioni, virtù" nell'ambito del ciclo di seminari "Etica profitto e responsabilità sociale d'impresa", Arcidiocesi di Sassari e Fondazione Accademia Casa di Popoli, Culture e Religioni, Sassari, 19 febbraio 2019
- ✓ Event organization and Speaker at the workshop: "Riforma del Terzo Settore, norme e conseguenze", organizzato da UNEBA Veneto e ADOA con Dipartimento di Economia Aziendale, Polo Universitario Santa Marta, Verona, 1° febbraio 2019 – titolo dell'intervento: "Riforma: opportunità o minaccia?"
- ✓ Speaker at the public event ACLI Verona "La raccolta fondi: tecniche e tattiche" c/o Auditorium Fabbrica del Ghiaccio Unicredit, 22 ottobre 2018 – titolo dell'intervento "La riforma in atto: continuità e riforma"
- ✓ Speaker at the conference: Nazionale dell'ANFIS – Associazione Nazionale Formatori Insegnanti Supervisor, Verona 18 ottobre 2018
- ✓ Speaker at the public event VALEMOUR - Cooperativa Vale un Sogno Onlus, Zevio (VR), 16 giugno 2018 – titolo della relazione "L'impatto comunitario di un progetto individuale"
- ✓ Speaker at the conference: regionale di UNEBA Veneto "Famiglie e territori. Scelte e valori del Veneto che assiste i più deboli", Fondazione OIC, Padova, 25 maggio 2018 – titolo della relazione "Comunità che si prendono cura"
- ✓ Event organization and Speaker at the public events of Festival Biblico (14a edizione) in Università – titolo eventi: "Lavoro e progetto di vita. Come immaginare un nuovo futuro" e "Per un futuro di ecologia integrale. Economia, imprese, ambiente", Polo Universitario Santa Marta, 4 maggio 2018
- ✓ Speaker at: "Incontro e dibattito sull'enciclica Laudato si' sulla salvaguardia dell'ambiente" organizzato da Associazione Ingranaggio e Associazione Fratel Vittorino "etica ed economia", Rizza (VR), 18 aprile 2018
- ✓ Speaker at the workshop: "Il lavoro è molto più che un mestiere" nell'ambito del ciclo "Un po' di lievito. Conversazioni nel tempo di Quaresima", Vicaria Villafranca-Valeggio, 7 marzo 2018
- ✓ Organization of the workshops: "Il terzo settore: sfide nuove, radici antiche" and speaker (presentation: "L'economia del dono e delle relazioni") c/o Dipartimento di Economia Aziendale dell'Università di Verona con Centro Servizi per il Volontariato Verona, Fondazione Fevoss Santa Toscana e Associazione Diocesana Opere Assistenziali – gennaio/febbraio 2018
- ✓ Speaker at the workshop: "#humansfirst: la sostenibilità integrata per il bene comune. Rimettere al centro l'essere umano farà bene a tutti" organizzato nell'ambito del progetto "COOPERIAMO per l'Economia del Buon Vivere Comune" (capofila Mag Società Mutua per l'Autogestione – finanziato da Regione del Veneto), Polo Universitario Santa Marta, Verona, 21 ottobre 2017
- ✓ Speaker at the workshop: "Stili di Vita Sostenibili: il Consum-Attore", Intrigas, Castel d'Azzano (VR), 30 maggio 2017
- ✓ Speaker at the conference: "Le periferie esistenziali al centro. Le città come laboratori di incontro" organizzato da Associazione Diocesana Opere Assistenziali di Verona c/o Auditorium Banco Popolare, 29 aprile 2017 – titolo della relazione "Oltre la crisi si può: insieme per costruire felicità sostenibile"
- ✓ Speaker at the workshop: "Vivere in un villaggio globale?" nell'ambito del corso annuale dell'associazione CTG Un volto nuovo "Il tempo come presente storico", Verona, 13 ottobre 2016
- ✓ Speaker at the conference: "Cooperazione sanitaria internazionale, sviluppo sostenibile e imprese" organizzato da "Surgery for children ONLUS", Vicenza, 20 maggio 2016 – titolo della relazione "Sviluppo sostenibile e management: il circolo virtuoso della gratuità"
- ✓ Speaker at the conference: provinciale del CTG (Centro Turistico Giovanile), Verona, 13 marzo 2016 – titolo della relazione: "Un'economia per la pienezza umana"

- ✓ Speaker at public events: «Laudato Si: per un'ecologia integrale e intrigante», Cerro Veronese (VR), 17 novembre 2015 - Isola della Scala (VR), 14 dicembre 2015 – Monteforte d'Alpone (VR), 15 dicembre 2015
- ✓ Speaker at the workshop: «Economia: relazioni, fiducia, valori», Università Popolare di Velo e Roverè Veronese, 4 novembre 2015
- ✓ Speaker at the conference: «Filo Continuo e il territorio: come pensare al futuro», Cooperativa Sociale Filo Continuo, Pescantina (VR), 16 maggio 2015
- ✓ Speaker at: Commissione triveneta per i problemi sociali ed il lavoro, la giustizia e la pace e salvaguardia del creato della Conferenza Episcopale Triveneta, Zelarino (VE), 9 maggio 2015 – titolo dell'intervento «Il processo riformatore in Italia: alcuni appunti per una prospettiva cristiana»
- ✓ Speaker at the event: Confcooperative – Festival della Dottrina Sociale della Chiesa, Verona, 22 ottobre 2014
- ✓ Speaker at: l'Osservatorio Card. Van Thuan per la DSC, Verona, 6 maggio 2014
- ✓ Speaker at the workshop: «Imposizione fiscale e legalità: un binomio possibile?», Fondazione Elena da Persico (Affi –VR), 21 febbraio 2014
- ✓ Speaker at: Scuola di Formazione all'Impegno Politico, Circolo Politico e Culturale Tommaso Moro di Modena, 1° febbraio 2014
- ✓ Speaker at the workshop: «Misuriamo il benessere o il benavere?» – Ce.V.I. (Centro di Volontariato Internazionale) di Udine – 1° febbraio 2013
- ✓ Speaker at the workshop for the presentation of the book: «Strategie d'impresa per il Bene Comune», UCID Pesaro-Fano e UCID Ravenna, Fano 16 novembre 2012 – titolo della relazione «Bene Comune e Obiettivi d'Impresa. Phronesis cristiana e management d'impresa»
- ✓ Speaker at the workshop: «La cooperazione: un modello di impresa e di relazioni sociali», Cooperativa Sociale La Scintilla, Isola della Scala (VR), 19 ottobre 2012 – titolo dell'intervento «Le società cooperative di ieri e di oggi nel sistema economico italiano»
- ✓ Speaker at the annual workshop of Associazione «La Rosa Bianca» – Terzolas (TN) agosto 2012
- ✓ Speaker at l'Istituto Universitario Sophia di Loppiano (FI), 9 marzo 2012
- ✓ Speaker at the workshops: «Competenza, creatività e responsabilità: quali regole per la leadership?», c/o Facoltà di Giurisprudenza dell'Università di Verona, 8 marzo 2012
- ✓ Speaker at: Il giornata propiziatoria «La gratuità nell'attività economica», Istituto Superiore di Scienze Religiose Santa Maria di Monte Berico, Vicenza, 7 marzo 2012
- ✓ Speaker at the conference: «Global Compact» – Lions Club, Università di Verona, 7 maggio 2012
- ✓ Speaker at the opening lesson of corso annuale «Fund Raising» del Centro Servizi per il Volontariato di Verona
- ✓ Speaker at the workshops: «Pubblico e Privato. Diritto, Economia, Etica Sociale» c/o Collegio Universitario Torriana – Milano: titolo della relazione «L'Impresa tra profitto e responsabilità sociale» – Milano, 14 ottobre 2011
- ✓ Speaker at the conference: UCID-Friuli Venezia Giulia. Trieste, 7 dicembre 2011
- ✓ Speaker at the conference: «Uscire dalla crisi. Dal profitto allo Sviluppo per una finanza nuova» organizzato da Commissione Giustizia e Pace della Diocesi di Belluno, Banca Etica, Associazione Libera e Cooperativa Samarcanda – Belluno, 16 aprile 2009
- ✓ Speaker at the conference: Nazionale dell'OVCI La Nostra Famiglia ONLUS, Bosio Parini (LC), 11 ottobre 2008
- ✓ Speaker at the workshop: «Le indicazioni della Popolorum Progressio e l'economia globalizzata», incontro di formazione riservato a soci e dipendenti di Omnes Res SpA, Arbizzano (VR), 30 maggio 2007
- ✓ Speaker at the workshop: «Oltre l'impresa. Dal profit al metaprofit», organizzato da Osservatorio Internazionale sulla Dottrina Sociale della Chiesa Card. Van Thuan, Verona, 29 novembre 2006
- ✓ Speaker at the workshop: «È possibile un Codice Etico Aziendale ispirato alla DSC? Impresa, profitto, bene comune» organizzato da Osservatorio Internazionale sulla Dottrina Sociale della Chiesa Card. Van Thuan, Verona, 12 aprile 2006

Long-life learning activities

- ✓ Member of the Scientific Board and teacher at ACADEMY DEL TERZO SETTORE, Università Cattolica del Sacro Cuore e Fondazione Cattolica, 1° ed. 2025.
- ✓ Training course dedicated to the Provincial Council of Federsolidarietà Confcooperative of Verona, February-June 2024.
- ✓ Teaching at the FAD training event 53-261073 Integrazione, management, qualità e collaborazione tra pubblico e privato sociale, ULSS 6 Euganea, 28 April and 10 May 2023
- ✓ Teaching in three editions (between 2021 and 2023) of the Master Agenti Generali-Cattolica, Business Unit Enti Religiosi e Terzo Settore, titled "Third sector organizations. Tools for a management diagnosis".
- ✓ Teaching within the training for administrators and operators of social cooperatives I Piosi, Il filo continuo, Agespia, Solidarietà di Vigasio, Tangram, and Alveare "The new frontiers of inclusion: development of a local network for a generative welfare model" (Foncoop funding Notice 42 - project code R19A42-2019-0000846), academic year 2020/21 - title of the training interventions "Co-design and relationship with the PA for the development of innovative activities consistent with local needs", "Developing new business branches: a blend of profit and non-profit", "The reform of the third sector and the implications for social cooperation", "Financial education and good practices of cooperative finance".
- ✓ Teaching at the course "Robo-ethics: between people and machines. Potential risks and real benefits", San Pietro Martire Higher Institute of Religious Sciences, Verona, academic year 2019/2020.
- ✓ Teaching for teacher training, Scaligera Formation Foundation, October 2, 2019 - title of the intervention "Be human be green - the Laudato Si".
- ✓ Teaching within the training course for board members and service managers of the social cooperative I Piosi, funded training Foncoop, October 15, 2018, and November 5, 2018 - title of the training interventions "Measuring and communicating social

impact".

- ✓ Teaching within the training course "Project: Verona 4.0: how to rethink citizen services, the local economy, and work [Code: 1001-1-1540-2017 - Int. 6.9 The skills for Industry 4.0]", Seminar May 15, 2018, at Spazio 311 Verona, lead by Cim&Form Srl (Confindustria Verona) - title of the intervention "Business & Society 4.0. Some reflections on future challenges".
- ✓ Teaching in the course "Themes of moral theology. Market economy and logic of waste" at the Master's Degree in Religious Sciences, San Pietro Martire Higher Institute of Religious Sciences, Verona, from October 2015 to December 2016 and January 2018.
- ✓ Teaching in the training course "Shared management of common goods for new life and work inventions" (project Cooperate for the common good economy Project funded through the FSE Veneto 2014-2020 - DGR 948/2016 - prog. code 652-1-948-2016 - lead by MAG mutual self-management company), March-May 2017 - title of the lesson "Development of social enterprises starting from common goods: how the business plan articulates the originality of the entrepreneurial project".
- ✓ Teaching at the training path "BRIDGE Training path to social self-entrepreneurship towards the creation and start-up of new self-managed micro, small, and medium enterprises", organized by MAG mutual self-management company, November 2016 - title of the lessons "Elements of management for social enterprise".
- ✓ Teaching at the training seminar "Development of territorial networks for CSR" - Volunteering Services Center Verona, March 12, 2015.
- ✓ Teaching at the training seminar "Social KPI: searching for indicators to evaluate the added value generated on the territory by CSR projects" - Volunteering Services Center Verona, April 10, 2015.
- ✓ Teaching in the training course "Cooperating is a business", organized by Confcooperative Verona, Irecoop Veneto, and CRED (Educational and Didactic Research Center - University of Verona), April 2013.
- ✓ Teaching at the School of Social and Political Formation of the Diocese of Verona from the academic year 2011/2012 to the academic year 2015/2016.
- ✓ Design and teaching at the internal training course of the Cooperative Cooperative Parity Group "Cercate" funded within the Foncoop Plan: "Strategic plan for strengthening technical-professional skills and work organization in the social and health field", academic year 2010/2011 - titles of the training interventions: "People as a strategic factor for the management of the social cooperative", "Corporate social responsibility: definition and new implications", and "Corporate social responsibility as a condition enhancing non-profit companies".
- ✓ Design and teaching at the internal training course of the Social Cooperative Culture and Values funded within the Foncoop Plan (notice 8): "Strengthening internal organizational structures and improving strategic knowledge", academic year 2008/2009 - titles of the training interventions: "The cooperative enterprise in economics and in the context of non-profit", "aggregations and the cooperative parity group", "The ethical code of the cooperative and the Cooperative Parity Group", and "Tools for sharing the ethical code".
- ✓ Teaching at the internal training course for administrators of the cooperative parity group "Cercate", November 8, 2008 - title of the lesson "The dialectic between responsibility and ethics".
- ✓ Teaching within the course "Training and updating of workers in SMEs serving people", I.C.I.S. - Civic Institutes of Social Service, Verona, academic year 2007/2008.
- ✓ Teaching at the internal training seminars of the Istituto Secolare Apostole della Carità, Candriai (TN) - academic years 2007 and 2008.

Popular science publications

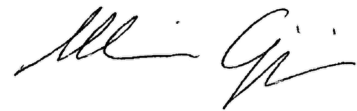
- ✓ Mion G. (2017). "La critica alla tecnocrazia nel recente magistero sociale pontificio", *Bollettino di Dottrina Sociale della Chiesa*, XIII(3), 99-103. ISSN: 1828-7581
- ✓ Mion G. (2016). "L'impresa secondo la Centesimus Annus, in *Bollettino di Dottrina Sociale della Chiesa*, XII(3), 151-155. ISSN: 1828-7581
- ✓ Bono A., Brachetta S., Ebrahime O., Fontana S., Luciani R., Mariotto A., Melis C., Mion G., Passaniti D., Trevisan F., Ugarte Cornejo M. (2016). "La dottrina sociale della Chiesa nei Cinque Continenti", in Crepaldi G., Fontana S. (a cura di), *Ottavo Rapporto sulla Dottrina Sociale della Chiesa nel mondo*, Cantagalli, Siena, 35-146. ISBN: 9788868794231
- ✓ Brachetta S., Cortese B., Ebrahime O., Fontana S., Luciani R., Mantovani C., Melis C., Mion G., Passaniti D., Trevisan F., Ugarte Cornejo M. (2016). "La dottrina sociale della Chiesa nei Cinque Continenti", in Crepaldi G., Fontana S. (a cura di), *Settimo Rapporto sulla Dottrina Sociale della Chiesa nel mondo*, Cantagalli, Siena, 27-148. ISBN: 9788868792824
- ✓ Alvarez T., Brachetta S., Cortese B., Ebrahime O., Fontana D., Fontana S., Fuentes Alcantara F., Guerzoni G., Luciani R., Mantovani C., Mion G., Passaniti D., Trevisan F., Ugarte Cornejo M., Zanolla G. (2014). "La dottrina sociale della Chiesa nei Cinque Continenti", in Crepaldi G., Fontana S. (a cura di), *Sesto Rapporto sulla Dottrina Sociale della Chiesa nel mondo*, Cantagalli, Siena, 47-210. ISBN: 9788868790691
- ✓ Cascioli R., Cortese B., Ebrahime O., Felice F., Fontana D., Fontana S., Mantovani C., Mion G., Passaniti D., Trevisan F., Ugarte Conejo M. (2013). "La dottrina sociale della Chiesa nei Cinque Continenti", in Crepaldi G., Fontana S. (a cura di), *Quinto Rapporto sulla Dottrina Sociale della Chiesa nel mondo*, Cantagalli, Siena, 37-154. ISBN: 9788882729776
- ✓ Cascioli R., Cortese B., Ebrahime O., Felice F., Fontana D., Fontana S., Mantovani C., Mion G., Passaniti D., Pavesi E., Tires G., Trevisan F., Ugarte Cornejo M. (2012). "La dottrina sociale della Chiesa nei Cinque Continenti", in Crepaldi G., Fontana S. (a cura di), *Quarto Rapporto sulla Dottrina Sociale della Chiesa nel mondo*, Cantagalli, Siena, 39-132. ISBN: 9788882728700
- ✓ Arias Padilla D., Bodenez H., Cascioli R., Compte Grau M. T., Cortese B., Ebrahime O., Fontana D., Fontana S., Lafferriere J. N., Loza Aduai C., Mantovani C., Mion G., Sanchez Martinez C., Trevisan F., Zanolla G. (2011). "La Dottrina sociale della Chiesa nei Cinque Continenti", in Crepaldi G., Fontana S. (a cura di), *Terzo Rapporto sulla Dottrina sociale della Chiesa nel mondo*, Cantagalli, Siena, 41-132. ISBN: 9788882727741
- ✓ Mion G. (2011). "La regola di San Benedetto ed il lavoro quale esperienza spirituale", *Bollettino di Dottrina Sociale della Chiesa*,

VII(4), 116-119. ISSN: 1828-7581

- ✓ Mion G., Broglia A. (2011). "Responsabilità sociale dell'impresa e Dottrina Sociale della Chiesa: quale dialogo?", *Bollettino di Dottrina Sociale della Chiesa*, VII(3), 86-90. ISSN: 1828-7581
- ✓ Arduin P.-O., Arias Padilla D., Bodenez H., Compte Grau M. T., Cortese B., de Lacoste Lareymondie F., de Saint Germain P., Fontana S., Giovanelli F., Loza Adai C., Luciani R., Mion G., Montfort E., Tosato M. (2010). "La Dottrina sociale della Chiesa nei Cinque Continenti, in Crepaldi G., Fontana S. (a cura di), *Secondo Rapporto sulla Dottrina sociale della Chiesa nel mondo*, Cantagalli, Siena, 55-142. ISBN: 9788882725792
- ✓ Mion G. (2008), "La valutazione delle performance aziendali quale fattore di successo per le Fondazioni liriche", *Tafer Journal*, 9, 1-11. ISSN: 1974-563X
- ✓ Mion G. (2006). "Aziende 'meta-profit' e società: verso nuove logiche di sviluppo/ 'Meta-profit' companies and society: towards new rationales of development", *Bollettino di Dottrina Sociale della Chiesa/Social Doctrine of the Church Bulletin*, II(1). ISSN: 1828-7581
- ✓ Mion G. (2005). "La delocalizzazione produttiva: strategie di crescita ed esigenze di sviluppo/ Production delocalisation: growth strategies and development needs", *Bollettino di Dottrina Sociale della Chiesa/Social Doctrine of the Church Bulletin*, I(1), 16-20. ISSN: 1828-7581

I have also published over 150 economic commentary articles in the weekly magazine "Vita Nuova" between 2010 and 2019, as well as some economic commentary articles in the weekly magazine "Verona Fedele".

Verona, 03.03.2026

A handwritten signature in black ink, appearing to read 'M. G.' with a stylized flourish at the end.