

## Curriculum Vitae Sara Panerati

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### **Personal Information**

Name: Sara

Last name: Panerati

Date of Birth: April 19<sup>th</sup>, 1991

Nationality: Italian

### **Academic position**

- 11/2024- Postdoctoral research fellow, Social Psychology (MI-PSI/03).  
Department of Human Science, via San Francesco, 22, Verona (Italy)
- 09/2019- 05/2020 External collaborator at the Faculty of Behavioural and Social Sciences,  
University of Groningen PO Box 72 9700 AB Groningen (Netherlands).

### **Academic Education**

- 11/2021-03/2025 PhD, Social Psychology (MI-PSI/05)  
Department of Psychology “Renzo Canestrari”, Viale Berti Pichat 5,  
Bologna (Italy)  
Dissertation title: *Perfection bias in the workplace: psychosocial antecedents and consequences of gender stereotypical expectations against women*
- 03/2019- 09/2019 Internship (500 hours) at the Faculty of Behavioural and Social Sciences,  
University of Groningen PO Box 72 9700 AB Groningen (Netherlands).
- 09/2018- 03/2019 Internship (500 hours) at the Department of NEUROFARBA  
(Dipartimento di Neuroscienze, Psicologia, Area del Farmaco e Salute del Bambino), Viale Pieraccini, 6, 50139 Florence (Italy).
- 04/2018 Master's Degree in Psychology. Department of Education and  
Psychology, University of Florence (Italy)  
Thesis title: *mSIDE: towards a multidimensional model of deindividuation in virtual environments*  
Grade: 110/110 summa cum laudem
- 12/2017 Internship (120 hours) at the Virtual Human Laboratory (VirtHuLab), via  
di San Salvi 12, 50135, Florence (Italy).
- 02/2016 Bachelor's Degree in Psychological Science. Department of Education  
and Psychology, University of Florence (Italy).  
Thesis title: *Verification of Affective Events Theory in residential structures of mutual aid for substance addictions*

### **Teaching activities and seminars at the university**

05/2025	Invited seminar titled: <i>Mente consapevole vs. mente complottista: la mindfulness come scudo o porta d'ingresso alle credenze cospirative</i> . University of Verona, Italy.
10/2022- 10/2024	Teaching tutor. Course Fondamenti della psicologia sociale. Department of Sociology and Business Law, Forlì (Italy).
02/ 2019	Invited seminar titled: <i>mSIDE: towards a multidimensional model of deindividuation in virtual environments</i> . Universidade NOVA de Lisboa, Portugal.
10/2018	Seminar titled “ <i>Neuropsychological basis of conformism</i> ” in the course “Regulation of cognitive and metacognitive processes”. Master course in Clinical and Health Psychology and Neuropsychology, School of Psychology, UNIFI).

### **RESEARCH**

#### **Awards and competitive mobility fellowship**

2024	Seedcorn research grant, EASP European Association of Social Psychology
2024	Marco Polo grant, University of Bologna, Italy.
2023	Travel Grant, EASP European Association of Social Psychology.
2023	Internationalization Award, AIP Italian Association of Psychology.

#### **Visiting scholar in international institutions**

02/2024-08/2024	Visiting scholar, KU Leuven (Belgium). Supervisors: Prof. Colette van Laar (Centre for Social and Cultural Psychology).
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#### **Participation in research projects funded under competitive schemes**

11/2024-	Team member PRIN project 2022 Prot n.1060 of 17/07/2023: “Explicit and Implicit Investigation of LGBTQ Conspiracy Beliefs from an Intergroup and Intragroup Perspective”; CUP: B53D23019360001; PNRR for the Mission 4, investment 1.1., funded by the European Union–NextGenerationEU). Principal investigator Marco Salvati (University of Bologna).
11/2024- 11/2025	Team member PRIN project 2022, Prot.2022BXT34T: “Gender differences in personnel selection and actions to change the status quo”. Principal investigator: Monica Rubini (University of Bologna).
11/2021-03/2025	Team member PRIN project 2017, Prot. 2017924L2B: "The psychology of economic inequality", Processes underlying the gender pay gap. Principal investigator: Anne Maass (University of Padova).

### **Participation in research group**

09/2021-03/2025      Member of the Laboratory for the Study and Reduction of Prejudice (SOCIAL-LAB). Department of Psychology, University of Bologna.

### **Professional Service**

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2025      Reviewer for the British Journal of Social Psychology  
2025      Reviewer for Current Psychology  
2024      Reviewer for Frontiers in Psychology  
2023      Poster Reviewer for SPSP Annual Convention 2024 (San Diego).

### **Organization of scientific events**

2023      Member of the Organizing Committee of the International EARA-EASP-EAPP meeting “Building Inclusive Identities”, Multidisciplinary RKTS (Research Knowledge Transfer Scheme). 18-22 September, University of Bologna, Italy.

### **Participation in summer school and courses in methodology and data analysis**

07/2024      Summer school organised by the University of Groningen and Stellenbosh University. *Transdisciplinary Approaches to Societal Polarisation*. Groningen (Netherlands).  
  
12/2022      Autumn school. *Corso intensivo sull'analisi della potenza*. Associazione Italiana di Psicologia

### **Professional Affiliations**

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International Society of Political Psychology (ISPP)  
Member (2024-)  
European Association of Social Psychology (EASP)  
Member (2023-)  
Society for Personality and Social Psychology (SPSP)  
Member (2022-)  
Italian Psychology Association (AIP)  
Member Section of Social Psychology (2022-)

## **PUBLICATION AND SCIENTIFIC DISSEMINATION**

### **Articles in peer-reviewed international journals**

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**Panerati, S., Teresi, M., Pagliaro, S. Di Battista, S. (2025).** Bridging identities: the role of organizational climate supportive of gender equality on women's well-being in the workplace. *Current Psychology* 44, 6541–6550. <https://doi.org/10.1007/s12144-025-07625-1>  
**Panerati, S., & Salvati, M. (2025).** The more positive intergroup contacts you have, the less LGBTQ+ conspiracies beliefs you will report: The role of knowledge, anxiety, and empathy. *British Journal of Social Psychology*, 64(2), e12866. <https://doi.org/10.1111/bjso.12866>  
**Panerati, S., Moscatelli, S., Ruggieri, D., Menegatti, M., Ciaffoni, S., Mazzuca, S., & Rubini, M. (2025).** Capturing Perceived Gendered Expectations in the Workplace: Development and Validation of the ‘Perfection Bias’ Scale. *European Journal of Social Psychology*. <https://doi.org/10.1002/ejsp.3175>

- Panerati, S., Rubini, M., Giannella, V. A., Menegatti, M., & Moscatelli, S. (2023).** A Multidimensional Implicit Approach to Gender Stereotypes. *Frontiers in Psychology*, 14. <https://doi.org/10.3389/fpsyg.2023.1280207>.
- Greijdanus, H., **Panerati, S.**, Postmes, T., & Spears, R. (2023). From Moderate Action to Radical Protest Intentions: Disentangling Social-Identity-Based Models Predicting Political Violence. *Contention*, 11(1), 55-88. <https://doi.org/10.3167/cont.2023.110104>
- Collodi, **S., Panerati, S.**, Imbimbo, E., Stefanelli, F., Duradoni, M., & Guazzini, A. (2018). Personality and Reputation: A Complex Relationship in Virtual Environments. *Future Internet*, 10(12), 120. <https://doi.org/10.3390/fi10120120>

### **Conference Proceedings**

- Guazzini, A., **Panerati, S.**, Filindassi, V., Collodi, S., & Levnajic, Z. (2019). Social norm spreading in real and virtual environments: Pro-social versus pro-self norm. In Internet Science: 6th International Conference, INSCI 2019, Perpignan, France, December 2–5, 2019, Proceedings 6 (pp. 75-90). Springer International Publishing.

### **Participation in International conferences**

- Panerati, S., Rubini, M., Menegatti, M., Mazzuca, S., Ciaffoni, S., & Moscatelli, S. (2024, June 12-14).** *Development and Validation of a Perfection Bias Scale: A Two-Step Empirical Approach*. [Symposium]. G-versity conference. Bern, Switzerland.
- Rubini, M., **Panerati, S.**, Giannella, V., Menegatti, M. & Moscatelli, S. (2024, June 12-14). *A multidimensional implicit approach to gender stereotypes*. [Symposium]. G-versity conference. Bern, Switzerland.
- Panerati, S., Giannella, V., Menegatti, M., Moscatelli, S., Rubini, M. (2024, May 15-17).** *A Multidimensional Implicit Approach to Gender Stereotypes*. [Oral presentation]. EASP small meeting 2024. Louvain la Neuve, Belgium.
- Panerati, S., Giannella, V., Menegatti, M., Moscatelli, S. & Rubini, M. (2023).** *The underpinning of gender inequalities: A multidimensional and implicit approach to investigate gender stereotypes*. [Poster session]. EASP 2023 General Meeting, Krakow.
- Panerati, S., Greijdanus, H., Postmes, T. and Russell Spears (2023).** *Collective action and reactions: individual and collective factors leading to crime as a protest*. [Online poster session]. SPSP Annual Convention.
- Guazzini, A., **Panerati, S.**, Filindassi, V., Collodi, S., & Levnajic, Z. (2019, December). Social Norm Spreading in Real and Virtual Environments: Pro-social Versus Pro-self Norm [oral presentation]. In *International Conference on Internet Science* (pp. 75-90). Springer, Cham.

### **Participation in Italian conferences**

- Panerati, S., Moscatelli, S., Ruggieri, D., Menegatti, S., Ciaffoni, S., M., Mazzuca, & Rubini, M. (5-7 September, 2024).** *Bias di perfezione: sviluppo e validazione di una scala per misurare aspettative multiple in ambito lavorativo verso le donne*. [Symposium]. Italian Association of Psychology (AIP). 18th National Congress of Social Psychology Torino, Italy.
- Rubini, M., **Panerati, S.**, Giannella, V., Menegatti, M., and Moscatelli, S. (5-7 September, 2024). Un approccio implicito e multidimensionale agli stereotipi di genere. [Symposium]. Italian Association of Psychology (AIP). 18th National Congress of Social Psychology Torino, Italy.
- Panerati, S., Greijdanus, H., Postmes, T., and Spears, R., (27-30 September, 2022).** *From moderate action to radical intentions: Disentangling social-identity based models predicting crime as protest* [oral presentation]. Italian Association of Psychology (AIP) 30th National Congress, Padova, Italy.

### **Third Mission**

- 09/2024      REVO7UTION: superare i pregiudizi giocando. European Researchers' Night, University of Bologna, Italy.
- 09/2018      VirtHuLab-on: A serious game for a self-sustainable society (27-28 September, 2018). European Researchers' Night, University of Florence, Italy.
- 07/2018      Workshop on cognitive aging: "Scopri la tua mente: strategie e tecniche ludiche per un invecchiamento felice" organized by VirtHuLab (Virtual Human Laboratory, University of Florence) and Caffè scienza (Florence).