

Curriculum Vitae et Studiorum

OLGA RUBAGOTTI

BRESCIA, 09 AUGUST 1992

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TRAINING AND QUALIFICATIONS:

PhD student in the XXXVI cycle (2020-2024) in European and International Legal Sciences, Labour Law curriculum and European labour market policy, University of Verona (Tutors: Prof. Laura Calafà; Prof. Cristina Alessi), with a research project entitled "Occupational welfare and sustainable development".

Combined Bachelor and Master of Science in Law, University of Brescia, 05 May 2017: thesis in Labour Law entitled "*La contrattazione collettiva aziendale in provincia di Brescia in tema di welfare aziendale*", (Collective bargaining on corporate welfare: the Brescia's case), supervisor: Prof. Marzia Barbera.

AWARDS AND ACKNOWLEDGEMENTS:

Winner of the "Ivo Pennacchio" Graduate Award for the best three-year or specialist/master's thesis discussed at the University of Brescia in the A.Y. 2015/2016 and 2016/2017 in the subjects of Labour Law, Trade Union Law, Social Security and Immigration Law, Personnel Management and Safety at Work, European Union Labour Law, Anti-Discrimination Law, Sociology of Labour, Labour Economics, Industrial Relations, Legal Clinic and Labour Clinic.

PARTICIPATION IN ACADEMIC RESEARCH PROJECTS AND TEAMS:

- **Since September 2016 OSMER (Labour Market and Industrial Relations Observatory established at the University of Brescia) collaborator** which carries out activities of cataloguing and inserting company collective agreements into the Observatory's Database; activities of management of the Database and Osmer website; secretarial activities and organization of seminars and conferences promoted within the Osmer activity.
- **From July 2019 to October 2019, she holds a contract for tutoring activities in the framework of the ministerial orientation project "VALE"**, where she oversees planning summer camps for students' orientation, collecting normative, jurisprudential and doctrine material, carrying out typical street law literacy activities, assisting students, preparing slides and lessons on notions of disability and accessibility at work.
- **From July 2019 to July 2020, participates as a researcher in the "Proyecto de estudio sobre "La negociaci3n colectiva en el sector de la construcci3n"**. The project is commissioned by the Spanish Ministry of Labour and Social Security, the project holder is Professor Javier Calvo Gallego - Universidad de Sevilla and in Italy it is Coordinated for the University of Brescia by Prof. Cristina Alessi.
- **From October 2019 to January 2020, she holds a Research scholarship at the Department of Law of the University of Brescia entitled "La contrattazione collettiva decentrata e il welfare**

aziendale". (Collective bargaining and corporate welfare) (Sector IUS/07-Labor Law, Prof. Marzia Barbera).

- **Since February 2021 collaborator at the PRIN "Unjustified dismissal and worker protection: economic compensation vs. reinstatement. Impact assessment of recent legislative reforms in Italy."**, with a quantitative and qualitative analysis of the judgements of the Court of Milan relevant to the research (concerning dismissal in the reference period 2010-20) and classification of them based on given variables; scientific referee is Prof. Antonella Occhino, Università Cattolica del Sacro Cuore of Milan (Catholic University of the sacred heart of Milan).
- **From 5 to 9 July 2021, tutor for the Summer School "FARm" held at the University of Verona within the ministerial project "V.A.L.E"** - active research programme in collaboration with the FARm project (*Responsible agriculture chain - preventing and combating labour exploitation and forced labour in agriculture* - scientific referee Prof. Laura Calafà), with the role of planning the summer school for student orientation, collecting legal and judicial material and doctrine, and assisting the students during group activities.
- **February 2022, and June 2022 collaborator at the workshop on gender collective bargaining in the public sector.** Scientific coordinator of the project: Prof. Laura Calafà, with the patronage and participation of CGIL Funzione Pubblica.

TEACHING ACTIVITIES:

- She is currently Member of the Examination Boards for Labour Law and Antidiscrimination Law for the Degree Course in Law, University of Brescia, Member of the Examination Boards for Labour Law for the Degree Course in Labour Consultant and Business Lawyer and the Degree Course in Economics and Business Management, University of Brescia.
- From January 2024 until February 2024, he is tutor for the training course '*Labour and Environmental Justice*', for ETUI (European Trade Union Institute - Brussels). Project holders are Prof. Paolo Tomassetti and Franklin Kibimbi.
- In the A.Y. 2020/2021 - 2019/2020 - 2017/2018 she works as a teaching assistant for the Labour Law, European Union Labour Law, Personnel Administration courses at the Department of Economics and Management of the University of Brescia (Prof. Cristina Alessi; Prof. Fabio Ravelli).
- In the A.Y. 2018/2019 she works as a teaching assistant for the Antidiscriminatory Law at the Department of Law of the University of Brescia (Prof. Alberto Guariso).

PROFESSIONAL ACTIVITY AND TRAINING COURSES:

- **From June 2017 to December 2018, she carried out the training period (art. 73 D.L. 69/2013)** at the Public Prosecutor's Office at the Court of Milan in the Department of business crises - fight against black labour.
– labour exploitation and in the Department of crimes against the person - protection of the family, minors and other weak subjects.

STUDY PERIODS ABROAD:

- **From March 2022 until May 2022** visiting period as part of the PhD programme at **ETUI**, European

Trade Union Institute, Brussels.

- **From February 2023 until June 2023** visiting period as a part of the PhD programme at **ILO** (International Labour Organization), Geneva.

SPEAKERS AT SEMINARS AND CONFERENCES:

- **28 May 2021: *Il licenziamento disciplinare: tra norma e sanzione.*** (Disciplinary dismissal: between rule and sanction). The conference was held as part of the research project of relevant national interest (Prin) "*Unjustified dismissal and worker protection: compensation vs. reinstatement. The impact assessment of recent legislative reforms in Italy*". The event is sponsored by the Catholic University of the Sacred Heart of Milan, in collaboration with the University of Foggia, the University of Palermo and the University of Parma.
- **16 September 2021: *Industrial Relations in Europe Conference 2021*,** presenting the paper "*Occupational welfare and social sustainability. The union's scope for action in protecting the environmental and public health*".
- **17 December 2021: *Seminari di Bertinoro: Labour Law Dialogues between Sky and Sea. 16th edition.*** Themes and approaches of labour law scientific research: The state of the art of the Prin funded by the MIUR – Ministry of University and Research (call for proposals 2017).
- **9 March 2022: *Gender equality and Labour Law: where do we stand?*** With an introduction to recent European Union policies on gender equality and some reflections on Law No. 162 of 2021.
- **27 April 2022: *Occupational safety and collective bargaining in the building sector: insights from comparative research.*** With a speech together with Prof. Cristina Alessi (University of Brescia) entitled: "*Collective bargaining in the building industry in Italy: some points for reflection.*"
- **8 June 2022: *Conference SISEC 2022 The Work of Transition Technology, Policies and Ecology of Work in the 21st Century, Alma Mater Studiorum University of Bologna 8-11 June 2022.*** Presenting with colleagues a paper entitled "*Workshop on gender collective bargaining: an experience of method.*" The paper summarises the work carried out within the project "*laboratory on gender bargaining*" directed by Prof. Laura Calafà and in collaboration with CGIL Funzione pubblica.
- **6 and 7 October 2022: *International Symposium - The Labour-Environment Nexus: Legal Perspectives and Beyond.*** University of Aix-Marseille - Faculty of Law and Political Science Aix-en-Provence and ETUI, with the paper "*Managing the green transition: which role for occupational welfare?*".
- **8 June 2023: *Summer school – The social dimension of the EU integration project (EUSOCIALCIT).*** University of Amsterdam – Faculty of Law, presenting the paper "*Occupational welfare: a mechanism for the implementation of Gender Equality strategy in Italy*".
- **12 June 2023: *Conference- I dottorati di ricerca e la dimensione internazionale (PhDs and the international dimension)*** – Università degli studi di Napoli Federico II – Dipartimento di Giurisprudenza, with the paper: "*Labour law and sustainable development. The role of the collective agreement in the implementation of social development goals*".

SCIENTIFIC PUBLICATIONS:

- **C. Alessi, F. Malzani, O. Rubagotti (2021), *La negociaciòn colectiva en el Sector de la construcciòn en Italia***, in (edited by) F.G. Calvo Galleo, *La negociaciòn colectiva en el sector de la construcciòn - Informes y estudios relaciones laborales Num. 121* -Gobierno de Espana, Ministerio de Trabajo y Economia Social, - Madrid, 2021.
- **O. Rubagotti (2021), *Occupational welfare and evolutionary trends***, in *Labour & Law Issues*, 7(1), 59-92.
- **O. Rubagotti (2022), *Collective bargaining and public health protection. Which role for the implementation of Agenda 2030 Goal 3 and Eu social policies?*** in *Papers di Diritto Europeo*, Fasciolo 2022, n.1, 133-154.
- **O. Rubagotti (2022) *Contrattazione di prossimità: il rinvio alla Corte costituzionale*** in *Labor*, n. 5/2022, 581-594.
- **C. Alessi, F. Ravelli, O. Rubagotti (2023), *Dall'emergenza, l'innovazione. La contrattazione decentrata bresciana durante e dopo la pandemia***, in DRI, Numero 3/XXXIII – 2023, 689-718.
- **M. Laabbas el Guennouni, O. Rubagotti**, in collaboration with **P. Tomassetti (2024), *Engage in a comparative analysis of collective agreements and trade union statutes/bylaws. Overview of the main outcomes***. Final report for the course “*Skills for Labour and Environmental Justice*”, ETUI.

COLLABORATIONS WITH SCIENTIFIC JOURNALS RELATED TO THE ACADEMIC CURRICULUM:

- Since January 2021 she collaborates with the research group of Labour Law at the University of Verona in the editing of case law maxims and comments on Veneto Courts' judgments, for RGL NEWS.

LANGUAGES:

- Italian (mother tongue);
- English (C1).

All the above is true and the declarations contained in this CV are made pursuant to Articles 46 and 47 of the Italian Presidential Decree 445/2000.

Zurich, 02.05.2024

